

**Steven Babat**

President &amp; Chief Executive Officer

Dg3

A results-oriented senior-level executive focused on strategy development, innovation, business growth and profitability. Thirty years of proven success managing complex and rapidly changing business environments, with expertise in analyzing business strategies and processes, and applying innovative technology solutions to achieve tangible business results. He has successfully led significant organizational redesign and major cost cutting initiatives. The ability to effectively present and interact with Boards of Directors, external investors and senior management in small, mid-cap and Fortune 100 companies. Recently led two PE owned businesses back to profitability following significant downturns and ultimately to the sale of these companies. Extensive experience with M&A initiatives on both the buy and sell sides, with success in achieving significant synergies through integration and upgrade of organization, processes, and systems.

Steve is a persuasive communicator with a proven record for building long-term business relationships. Successful leadership in strategy building, change management, partner alignment, resource development, and consistent on-time / on-budget execution. Steve began his career at Andersen Consulting where he developed large scale systems implementation and project management experience before moving on to become CIO, COO, and most recently CEO in public and private equity backed companies. He has an MBA in Finance from Fordham University.