CLIENT'S COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| OND 140. 1343 0047 |
|------------------------------|
| 2022 |
| Open to Public Inspection |

| <u>A F</u> | or the | 2022 calendar year, or tax year beginning $SEP = 1$, 2022 and ϵ | ending A | <u>A</u> UG 31, 2023 | |
|--|----------------------|--|------------|---------------------------------------|-----------------------------|
| B c | heck if oplicable | C Name of organization | | D Employer identific | cation number |
| | Addres | ASSOCIATION FOR CORPORATE GROWTH - GROU | UP | _ | |
| | _]change | Doing business as | | 91-18681 | 18 |
| | _return □Final | , | | | |
| | termin- ated | | | | |
| | Amend | | | | |
| | Applica | | | | |
| | | | | | |
| ΙT | ax-exe | mpt status: $\sqrt{501(c)(3)}$ \sqrt{X} 501(c) (6) (insert no.) $\sqrt{4947(a)(1)}$ or | or 52 | | |
| J۷ | Vebsit | | | - 1 | |
| K F | orm of | organization: X Corporation Trust Association Other | L Year | | |
| Pa | rt I | | | • | |
| • | 1 | Briefly describe the organization's mission or most significant activities: ${	t TO 	ext{ } 	extbf{PR}}$ | ROMOTI | THE PROFESS | SIONAL AND |
| nce | | | | | |
| rna | 2 | Check this box | ed of more | e than 25% of its net ass | sets. |
|) Ve | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 620 |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 571 |
| 8 | 5 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | 5 | 7 |
| Vİţİ | 6 | Total number of volunteers (estimate if necessary) | | 6 | 1105 |
| Ċţ | 7 a ⁻ | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | | | | Prior Year | Current Year |
| <u>o</u> | 8 | Contributions and grants (Part VIII, line 1h) | | | |
| eun | | . , , , , , , , , , , , , , , , , , , , | | | |
| ev. | | | | | |
| щ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| es | | | | | |
| ens | | | | 5,215. | 0. |
| Ϋ́ | | | | 0 050 366 | 11 020 040 |
| _ | | | | | |
| | | | | | |
| _ ~ S | | Revenue less expenses. Subtract line 18 from line 12 | R | | |
| ts o | 20 - | Total acceta (Dout V. line 16) | ۲ | · · · · · · · · · · · · · · · · · · · | |
| Asse Bala | 21 | | | | |
| Vet/ | 22 | , | | | |
| Pa | rt II | Signature Block | | 0/000/070 | 770==70=01 |
| Unde | er pena | ties of perjury. I declare that I have examined this return, including accompanying schedules | and statem | nents, and to the best of my | knowledge and belief, it is |
| | | | | | , |
| | | | | | |
| Sigr | , | Signature of officer | | Date | |
| ASSOCIATION FOR CORPORATE GROWTH — GROUP Company Co | | | | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | | | PTIN |
| Paid | | | ON, | 07/01/24 self-employ | |
| Prep | arer | | | Firm's EIN 3 | 9-0758449 |
| Use | Only | | | | |
| | | | | Phone no. 21 | |
| May | the IF | S discuss this return with the preparer shown above? See instructions | | | X Yes No |

4d Other program services (Describe on Schedule O.)

Expenses \$ including grants of \$

Form **990** (2022)

) (Revenue \$

Total program service expenses

| | | | Yes | No |
|-----|--|------------|-----|-----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | | _X_ |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | X | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| • | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ <u> </u> | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - | | |
| 0 | , , | 8 | | Х |
| 0 | Schedule D, Part III | l ° | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | 7.7 |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | <u> </u> | | |
| izu | Schedule D, Parts XI and XII | 12a | | Х |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 124 | | |
| b | | 12b | | х |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | 37 |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | _X_ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> X</u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | _X_ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| ٠ | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | Х | |
| | | | | |

| ı aı | Officerist of Required Scriedules (continued) | | | |
|--------|---|----------------|-----|--------------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | <u> </u> |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28a | X | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | X | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | Х | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> | | | |
| | Schedule N. Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ٠. | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | - | | |
| ~ | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| ٠. | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| - | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 127 | | 162 | 140 |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 127 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| C | (gambling) winnings to prize winners? | 1c | | |
| 23200/ | 4 12-13-22 | | 990 | (2022) |
| -0500- | | | | \-\ <u>-</u> \-\-\ |

Form 990 (2022) ASSOCIATION FOR CORPORATE GROWTH - GROUP
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | | | Yes | No |
|----|--|----------|------------------------|-----------|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 7 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? . | | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | За | | <u>X</u> |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | 0 . | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | author | ity over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | accour | nt)? | 4a | | <u> </u> |
| b | If "Yes," enter the name of the foreign country | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Form 114, Report of Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for FinCEN Foreign Bank and Financial Actions for Finan | ccoun | its (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | <u>X</u> |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | | | 5b | | _X_ |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | e orga | anization solicit | | | 37 |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | <u> </u> |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributi | ons o | r gifts | AL | | |
| _ | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | aviono r | arouided to the never? | 70 | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | | | 7a | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | uired | 7b | | |
| C | to file Form 8282? | as req | un c u | 7c | | |
| Ь | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | 70 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or | | .t? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control | | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | | 399 as required? | 7g | | |
| • | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | • | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | 1 | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | 1 | | | |
| | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1 | 1 | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | | | isa | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | 1 | | | |
| | | | 1 | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | | |
| | excess parachute payment(s) during the year? | | | 15 | | <u> </u> |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | t incor | me? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac | tivitie | S | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | 17 | | |
| | If "Yes," complete Form 6069. | | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | | X |
|-----|---|----------|--------------------|----------|----------|--------|----------|
| Sec | tion A. Governing Body and Management | | | | | | |
| | | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 62 | 20 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 5' | 71 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with a | ny other | | | | |
| | officer, director, trustee, or key employee? | | | 2 | : | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | | |
| | | | | | 3 | Х | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 95 | 90 was | s filed? | 4 | | Х | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | ets? | | 5 | ; | | Х |
| 6 | Did the organization have members or stockholders? | | | . 6 | ; | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | point o | one or | | | | |
| | more members of the governing body? | | | . 7 | а | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, ste | ockho | ders, or | | | | |
| | persons other than the governing body? | | | . 71 | o | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the yea | r by the | following: | | | | |
| а | The governing body? | | | . 8 | а | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | . 81 | o | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | ched a | the | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 |) | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | | |
| | | | | _ | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | . 10 | а | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. | apters | affiliates, | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | . 10 | b | | <u> </u> |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | befor | e filing the form? | 11 | а | | X |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | . 12 | a | X | <u> </u> |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12 | b | X | <u> </u> |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If " γ | es," de | escribe | | | | 1 |
| | on Schedule O how this was done | | | . 12 | c | X | <u> </u> |
| 13 | Did the organization have a written whistleblower policy? | | | | _ | X | <u> </u> |
| 14 | Did the organization have a written document retention and destruction policy? | | | . 14 | 1 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | - | dependent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | | | X | |
| b | Other officers or key employees of the organization | | | . 15 | b | X | |
| e = | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | nent w | th a | | | | 7.7 |
| | taxable entity during the year? | | | 16 | a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | - | - | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | ization | 's | | | | |
| 800 | exempt status with respect to such arrangements? | | | . 16 | b | | |
| | tion C. Disclosure | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | 4 000 | T (000000 501 (1) | (O) c | \ | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an | ıa 990 | (section 501(c) | (ദ)s onl | y) a | vallab | ыe |
| | for public inspection. Indicate how you made these available. Check all that apply. | _ | | | | | |
| 40 | X Own website Another's website X Upon request Other (explain | | , | I C | | -1 | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | ntiict c | ı ınterest policy, | and fina | anci | aı | |
| 00 | statements available to the public during the tax year. | l.a - | l | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo GLORIA GORDILS $-312-957-4286$ | ks and | records | | | | |
| | 227 W MONROE ST, 2100, CHICAGO, IL 60606 | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | l | | ((| C) | | out | (D) | (E) | (F) |
|--|-------------------|--------------------------------|-----------------------|-------------|--------------|---------------------------------|--------|-----------------|-------------------------------|------------------------|
| Name and title | Average | (do | | Pos heck | | າ than ເ | one | Reportable | Reportable | Estimated |
| | hours per | | | | | s both or/trus | | compensation | compensation | amount of |
| | week (list any | tor | | | | | | from the | from related organizations | other compensation |
| | hours for | direc | | | | - - | | organization | (W-2/1099-MISC/ | from the |
| | related | stee or | ustee | | | ensat | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | al trus | onal tr | | oloyee | comp | | 1099-NEC) | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) MORGAN STONE | 45.00 | 드 | 드 | 5 | 32 | 물 등 | 윤 | | | |
| EXEC. DIRECTOR-HOUSTON | 43.00 | 1 | | Х | | | | 150,620. | 0. | 39,983. |
| (2) ALISON GARBER | 40.00 | | | | | | | 230,0201 | 0.1 | 33 7 3 3 3 3 |
| EXEC. DIRECTOR-PHILADELPHIA | | 1 | | х | | | | 169,943. | 0. | 0. |
| (3) MAUREEN O'REILLY | 40.00 | | | | | | | , | | |
| EXEC. DIRECTOR-DETROIT | | | | Х | | | | 128,000. | 0. | 0. |
| (4) TRACY GREYMONT | 40.00 | | | | | | | | | |
| EXEC. DIRECTOR-WI | | | | Х | | | | 121,696. | 0. | 0. |
| (5) NICOLE VINCENT | 40.00 | | | | | | | | | |
| EXEC. DIRECTOR-MN (THRU 10/2022) | | | | X | | | | 100,195. | 0. | 0. |
| (6) KARIN MARTINEZ | 40.00 | | | | | | | | _ | _ |
| EXEC. DIRECTOR-SEATTLE | | | | Х | | | | 92,900. | 0. | 0. |
| (7) MARCIE TAYLOR | 50.00 | - | | | | | | | | |
| EXEC. DIRECTOR-CINCINNATI | 40.00 | | | X | | | | 88,169. | 0. | 0. |
| (8) KALLI MUSTARD | 40.00 | - | | | | | | 05 001 | • | • |
| EXEC. DIRECTOR-NEBRASKA | 25.00 | | | Х | | | | 85,281. | 0. | 0. |
| (9) SARA SINGER | 35.00 | - | | ,, | | | | C2 170 | 0 | 0 |
| CHAPTER EXECUTIVE-ASA | 40.00 | | | X | | | | 63,178. | 0. | 0. |
| (10) KASEY STRAHM | 40.00 | - | | | | | | F2 000 | 0 | 0 |
| EXEC. DIRECTOR-KC (11) ALLISON ROBERTS | 40.00 | | | Х | | | | 52,000. | 0. | 0. |
| EXEC. DIRECTOR-ORLANDO | 40.00 | 1 | | x | | | | 43,000. | 0. | 0. |
| (12) CLAIRE ROMERA | 40.00 | | | ^ | | | | 45,000. | 0. | 0. |
| EXEC. DIRECTOR-CHICAGO | 40.00 | 1 | | Х | | | | 39,712. | 0. | 0. |
| (13) DENISE DROST | 40.00 | | | | | | | 35,712. | • | <u>.</u> |
| EXEC. DIRECTOR-W MICH | 1000 | 1 | | x | | | | 31,797. | 0. | 0. |
| (14) SUSAN HUGGINS | 3.00 | | | | | | | 027.0.0 | • | |
| CHAPTER ADMINISTRATOR-ASA | | | | х | | | | 2,559. | 0. | 0. |
| (15) MEAGHAN MILL GITLIN | 40.00 | | | | | | | , | | |
| EXEC. DIRECTOR-UTAH | | L | | х | | L | L | 0. | 0. | 0. |
| (16) JO-ANN MAUDE | 5.00 | | | | | | | | | |
| CHAPTER EXECUTIVE-CONNECTICUT | | | | Х | | | | 0. | 0. | 0. |
| (17) SHELLEY FISHER | 40.00 | | | | | | | | | |
| EXEC. DIRECTOR-MN (BEG 05/2023) | | | | Х | | | | 0. | 0. | 0. |
| 232007 12-13-22 | | | | | | | | | | Form 990 (2022) |

232007 12-13-22

Form **990** (2022)

| Form 990 (2022) ASSOCIAT | | | | | | | | | | IIO Page O |
|--|---------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|------------------------------|-------------------|-----------------------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | | | ghes | t C | ompensated Employee | s (continued) | |
| (A) | (B) | | | _ (0 | | | | (D) | (E) | (F) |
| Name and title | Average | (do | | Posi | | າ than ເ | one | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss per | rson i | is both | n an | compensation | compensation | amount of |
| | week | | Ler an | uau | recto | T | iee) | from | from related | other |
| | (list any hours for | recto | | | | | | the | organizations | compensation |
| | related | or di | ee | | | sated | | organization | (W-2/1099-MISC/ | from the |
| | organizations | ustee | trust | | 98 | Suedic | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | lual tr | tional | | yoldı | t col | _ | 1099-NEO) | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (18) JULIE METSKER | 40.00 | | | | | | | | | |
| EXEC. DIRECTOR-W MICH (THRU 07/2023) | | | | Х | | | | 0. | 0. | 0. |
| (19) KELLY SZEJKO | 40.00 | | | | | | | | | |
| EXEC. DIRECTOR-PITTSBURGH | | | | Х | | _ | | 0. | 0. | 0. |
| (20) BRIAN MOLL | 2.00 | | | | | | | _ | | _ |
| VICE PRESIDENT PROGRAMS-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (21) ADAM FULLERTON | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (22) THOMAS MORGAN | 1.00 | | | | | | | | | |
| SECRETARY-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (23) ASHLEY GLECKLER | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (24) TERRY SWITZ | 1.00 | | | | | | | | | |
| VICE PRESIDENT AMBASSADORS-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (25) TIM KOLSTAD | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (26) TIM DILLINGHAM | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | | | | | | | | 1,169,050. | 0. | 39,983. |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 1,169,050. | 0. | 39,983. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove | e) wh | o re | ceived more than \$100, | 000 of reportable | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

| | | | Yes | NO |
|---|--|---|-----|----|
| 3 | Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on | | | |
| | line 1a? If "Yes," complete Schedule J for such individual | 3 | | X |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | |
| | and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Х | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | | | |
| | rendered to the organization? If "Yes." complete Schedule J for such person | 5 | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) | (B) | (C) |
|---|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
| ASSOCIATION GROWTH MANAGEMENT, 3333 | | |
| MICHELSON DRIVE, SUITE 300, IRVINE, CA | MANAGEMENT SERVICES | 299,397. |
| PROFESSIONAL ADMINISTRATIVE RESOURCES LLC | | |
| PO BOX 68614, GRAND RAPIDS, MI 59516 | MANAGEMENT SERVICES | 187,547. |
| JENNIFER SIMONS | ASSOCIATION | |
| 925 PRIMROSE LANE, WYNNEWOOD, PA 19096 | MARKETING SERVICES | 141,474. |
| TIKES, INC., 700 BURSCA DRIVE, SUITE 706, | | |
| BRIDGEVILLE, PA 15017 | MANAGEMENT SERVICES | 108,270. |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 4

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2022)

| | ION FOR | CC | KP | OR | ΑT. | <u> </u> | GR | OWTH - GROU | 91-186 | 8118 |
|--|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ruste | l trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | <u></u> | Key employee | Highest compensated employee | er | | | organizatione |
| | line) | Indiv | Instit | Officer | Key e | High | Former | | | |
| (27) JIM MCHUGH | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | х | | | | | | 0. | 0. | 0. |
| (28) ROBERT DUNN | 2.00 | | | | | | | <u> </u> | | _ |
| TREASURER-ARIZONA | | х | | | | | | 0. | 0. | 0. |
| (29) NORMAN MENDOZA | 1.00 | | | | | | | - | - | - |
| VICE PRESIDENT SPONSORSHIP-ARIZONA | | х | | | | | | 0. | 0. | 0. |
| (30) CHRISTOPHER ROGERS | 2.00 | | | | | | | <u> </u> | | |
| PRESIDENT-ARIZONA | | х | | | | | | 0. | 0. | 0. |
| (31) AUSTIN POTENZA | 1.00 | | | | | | | - | - | |
| DIRECTOR-ARIZONA | | х | | | | | | 0. | 0. | 0. |
| (32) WES ROBINSON | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (33) ELISE THORPE | 2.00 | | | | | | | | | |
| PAST PRESIDENT-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (34) MARK WEBER | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (35) CHRIS REAP | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (36) NICK BRODERICK | 1.00 | | | | | | | | | |
| DIRECTOR-ARIZONA | | Х | | | | | | 0. | 0. | 0. |
| (37) CHARLIE CHADDERDON | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (38) RICHARD EDISON | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (39) PAUL GAUTIER | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (40) PETER HUFF | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (41) MICHAEL MCCONNELL | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (42) GERRY SCHWARTZMEYER | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | L | | | | | 0. | 0. | 0. |
| (43) PHILLIP SLINKARD | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | L | | | | | 0. | 0. | 0. |
| (44) JOHN SPENCER | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (45) CARRIE VANSTON | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (46) LAURA WEBB | 5.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | l | | |

| | ION FOR | CC | KP | OR | ΑΊ | E | GR | OWTH - GROUI | 91-186 | 8118 |
|--|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | <u>_</u> | | | | oyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ruste | l trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | J. | Key employee | Highest compensated employee | er | | | organizatione |
| | line) | Indiv | Instit | Officer | Key e | High | Former | | | |
| (47) RACHAEL WYATT | 1.00 | | | | | | | | | |
| OFFICER-ASA | | х | | | | | | 0. | 0. | 0. |
| (48) SUSAN VAUGHAN | 1.00 | | | | | | | <u> </u> | | |
| DIRECTOR-ASA | | х | | | | | | 0. | 0. | 0. |
| (49) LATHROP SMITH | 1.00 | | | | | | | - | - | - |
| DIRECTOR-ASA | | х | | | | | | 0. | 0. | 0. |
| (50) THOMAS DONOVAN | 1.00 | | | | | | | <u> </u> | | |
| DIRECTOR-ASA (THRU 01/2023) | | х | | | | | | 0. | 0. | 0. |
| (51) MICHAEL EDWARDS | 5.00 | | | | | | | - | - | - |
| OFFICER-ASA | | х | | | | | | 0. | 0. | 0. |
| (52) MELISSA MORGAN | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (53) LARRY ANTHIS | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (54) JOE BRIGHT | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (55) RHONDA CALVERT | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (56) LISA CONTRERAS | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (57) TAMRA FARRIS | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (58) COREY HUFFMAN | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (59) COLLETTE KERNAGHAN | 1.00 | | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (60) WILHELM LIEBMANN | 1.00 | | | | | | | | | |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (61) ASEL LINDSEY | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-ASA | | Х | | | | | | 0. | 0. | 0. |
| (62) CYNTHIA MARSHALL | 1.00 | l | | | | | | | | |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (63) CHAD MCNAIR | 1.00 | | | | | | | _ | | _ |
| DIRECTOR-ASA | 4 22 | Х | | | | | | 0. | 0. | 0. |
| (64) NICHOLAS MONAGHAN | 1.00 | | | | | | | _ | | _ |
| DIRECTOR-ASA | 4 | Х | | | | | | 0. | 0. | 0. |
| (65) STEPHEN OLIVER | 1.00 | | | | | | | _ | | _ |
| OFFICER-ASA | | Х | | | | | | 0. | 0. | 0. |
| (66) LIZ PAPAGNI | 1.00 | | | | | | | _ | | _ |
| OFFICER-ASA | 1 | Х | ı | 1 | i l | | 1 | 0. | 0. | 0. |

| | TON FOR | CC | RP | OR | ΑT | E | GR | OWTH - GROU | 91-186 | 8118 |
|---|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | appl | y) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ruste | l trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | - | Key employee | Highest compensated employee | i. | | | organizatione |
| | line) | Indivi | Instit | Officer | Key e | Highe | Former | | | |
| (67) JOE STRUBLE | 1.00 | | | | | | | | | |
| OFFICER-ASA | | х | | | | | | 0. | 0. | 0. |
| (68) ROBERTO ESPINOSA | 1.00 | | | | | | | <u> </u> | | |
| DIRECTOR-ASA | | х | | | | | | 0. | 0. | 0. |
| (69) MICHAEL CICCOLONE | 1.00 | | | | | | | - | - | - |
| OFFICER-ASA | | х | | | | | | 0. | 0. | 0. |
| (70) NEIL ROSENFIELD | 1.00 | | | | | | | <u> </u> | | |
| DIRECTOR-101 COR | | х | | | | | | 0. | 0. | 0. |
| (71) CAROL BARTHOLEMY | 1.00 | | | | | | | - | - | |
| DIRECTOR-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (72) ANDREA LIGHT | 5.00 | | | | | | | - | - | - |
| PRESIDENT EMERITUS-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (73) DAVID BONROUHI | 1.00 | | | | | | | | | |
| DIRECTOR-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (74) SCOTT GALER | 5.00 | | | | | | | - | - | - |
| SECRETARY-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (75) HEATH GOLDMAN | 1.00 | | | | | | | - | - | - |
| DIRECTOR-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (76) JEFF TILLMAN | 5.00 | | | | | | | - | - | - |
| PAST PRESIDENT-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (77) SAM BACHSTEIN | 1.00 | | | | | | | - | - | |
| DIRECTOR-101 COR | | х | | | | | | 0. | 0. | 0. |
| (78) BRIAN RABINOVITZ | 1.00 | | | | | | | <u> </u> | | |
| DIRECTOR-101 COR | | х | | | | | | 0. | 0. | 0. |
| (79) DENNIS CLAPP | 9.00 | | | | | | | | | • |
| PAST PRESIDENT-101 COR | | х | | | | | | 0. | 0. | 0. |
| (80) DAVID MARTIN | 9.00 | | | | | | | - | - | |
| DIRECTOR-101 COR | | Х | | | | | | 0. | 0. | 0. |
| (81) TODD LARSON | 9.00 | | | | | | | - | - | - |
| PAST TREASURER-101 COR | | х | | | | | | 0. | 0. | 0. |
| (82) SALLY AUBURY | 9.00 | ļ — | | | | | | • | | • |
| DIRECTOR-101 COR | | х | | | | | | 0. | 0. | 0. |
| (83) HANNAH SWEISS | 9.00 | T- | | | | | | · | 1 | |
| DIRECTOR-101 COR | 2:00 | х | | | | | | 0. | 0. | 0. |
| (84) JOSEPH KIM | 9.00 | † | | | | | | • | | |
| DIRECTOR-101 COR | | х | | | | | | 0. | 0. | 0. |
| (85) JOHN BINTZ | 1.00 | † | | | | | | • | | |
| DIRECTOR-CHICAGO | | х | | | | | | 0. | 0. | 0. |
| (86) DAVID BROWN | 1.00 | <u> </u> | | | | | | · | † · | • |
| DIRECTOR-CHICAGO | 1.00 | Х | | | | | | 0. | 0. | 0. |
| | 1 | 1 47 | | | | | | | | J • |

| | TON FOR | CC | KP | UK | ΑT. | <u> </u> | GR | OWTH - GROUP | 91-186 | 8118 |
|---|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, To | rustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ruste | l trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | - | Key employee | Highest compensated employee | er | | | organizations |
| | line) | Indivi | Instit | Officer | Key e | Highe | Former | | | |
| (87) AMY CARNAHAN | 1.00 | | | | | | | | | |
| DIRECTOR-CHICAGO | | х | | | | | | 0. | 0. | 0. |
| (88) LENNY DACANAY | 1.00 | | | | | | | • | • | |
| DIRECTOR-CHICAGO | 1.00 | х | | | | | | 0. | 0. | 0. |
| (89) OMAR DIAZ | 1.00 | 22 | | | | | | <u> </u> | 0. | |
| DIRECTOR-CHICAGO | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (90) GERMAINE HARRIS | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| DIRECTOR-CHICAGO | 1.00 | X | | | | | | 0. | 0. | 0. |
| | 1.00 | Δ | | | | | | 0. | 0. | 0. |
| (91) DANIEL HARVEY | 1.00 | . , | | | | | | _ | | |
| DIRECTOR-CHICAGO | 1 00 | Х | _ | | | | | 0. | 0. | 0. |
| (92) JACKIE HOPKINS | 1.00 | - | | | | | | | | _ |
| DIRECTOR-CHICAGO | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (93) BRANDON HOPWOOD | 1.00 | ļ | | | | | | | | |
| DIRECTOR-CHICAGO | 1 | Х | | | | | | 0. | 0. | 0. |
| (94) CRAIG MCCROHON | 1.00 | | | | | | | | | |
| PAST PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (95) WILLARD MCNITT | 1.00 | 4 | | | | | | _ | | _ |
| DIRECTOR-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (96) ANTHONY NASHARR | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (97) MICHAEL NORTON | 5.00 | | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (98) JOHN O'CONNOR | 1.00 | | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (99) RYAN RASSIN | 2.00 | | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (100) HELANA ROBBINS HUDDLESTON | 2.00 | | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (101) SUZANNE SAXMAN | 1.00 | | | | | | | | | |
| DIRECTOR-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (102) JAY SCHWEIGER | 1.00 | | | | | | | - | - | |
| DIRECTOR-CHICAGO | | х | | | | | | 0. | 0. | 0. |
| (103) PETER SPIER | 2.00 | Ť | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | х | | | | | | 0. | 0. | 0. |
| (104) THOMAS TURMELL | 5.00 | T - | | | | | | | | 3. |
| VICE PRESIDENT-CHICAGO | | х | | | | | | 0. | 0. | 0. |
| (105) ANDREW WEIL | 1.00 | † <u></u> | | | | | | | , | 3. |
| DIRECTOR-CHICAGO | 1 100 | Х | | | | | | 0. | 0. | 0. |
| (106) CHARLES GONZALEZ | 5.00 | | | | | | | • | | J. |
| | 3.00 | Х | | | | | | 0. | 0. | 0. |
| PRESIDENT-CHICAGO | | | | | | | | | | |

| (B) (III | | | | | | | | <u> OWTH - GROU</u> | | 8118 |
|--|---------------------|-------------------------------|--|---------|--------------|------------------------------|--------|---------------------|------------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | rees (continued) | |
| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | | | | loyee | | the | organizations | compensation |
| | (list any hours for | lirecto | | | | emp | | organization | (W-2/1099-MISC) | from the |
| | related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ndividual trustee or director | nstitutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idual | ution | -ie | Key employee | est co | er | | | g |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | |
| (107) MURRAY LESSINGER | 2.00 | | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (108) JOSEPH BAEZ | 1.00 | | | | | | | | | |
| DIRECTOR-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (109) GAIL HOLMBERG | 1.00 | | | | | | | | | |
| DIRECTOR-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (110) ELIZABETH DAVIS | 0.25 | | | | | | | | | |
| VICE PRESIDENT-CHICAGO | | Х | | | | | | 0. | 0. | 0. |
| (111) ROB MCDONALD | 10.00 | | | | | | | | | |
| PRESIDENT-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (112) CHRIS GOODWIN | 10.00 | | | | | | | | | |
| PRESIDENT-ELECT & TREASURER-CINCINNA | | Х | | | | | | 0. | 0. | 0. |
| (113) JOHN GIERL | 10.00 | | | | | | | | | |
| SECRETARY-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (114) KIMBERLY SCHAEFER | 10.00 | | | | | | | | | |
| 1ST VICE PRESIDENT-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (115) JEREMY HAYDEN | 3.00 | | | | | | | | | |
| IMM. PAST PRESCIN. (THRU 08/2023) | | Х | | | | | | 0. | 0. | 0. |
| (116) KENDRA BACH | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (117) LUKE BARBER | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (118) BRIAN BERNING | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (119) CHARLES BRADLEY EAST | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (120) BILL DEVILLE | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (121) MARK GREENBERG | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (122) ARIC HASSEL | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (123) MICHAEL HURLEY | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| (124) ERIC KAHN | 10.00 | 1 | | | | | | | | |
| MEMBER-CINCINNATI | | Х | $ldsymbol{ldsymbol{ldsymbol{ldsymbol{eta}}}$ | | | | | 0. | 0. | 0. |
| (125) JOE LAUGHERTY | 10.00 | 1 | | | | | | | | _ |
| MEMBER-CINCINNATI | 10.00 | Х | | | | | | 0. | 0. | 0. |
| (126) AARON MONK | 10.00 | 1 | | | | | | | _ | _ |
| MEMBER-CINCINNATI | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

| B | | | | | | | | <u> OWTH - GROU</u> | | 8118 |
|--|---------------------|-------------------------------|----------------------|---------|--------------|------------------------------|--------|---------------------------------|------------------|-----------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Emplo | yees (continued) | |
| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | ition | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | = | | | | loyee | | the | organizations | compensation |
| | (list any hours for | lirecto | | | | emp | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | e 0r (| stee | | | satec | | (88-2/1099-181130) | | and related |
| | organizations | ndividual trustee or director | nstitutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idual | ution | -ie | Key employee | est co | er | | | J 3 |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | |
| (127) HARRISON MULLIN | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (128) EMMA OFF | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (129) BRENT RIPPE | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (130) JAY RUSH | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (131) KATLIN RUST | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (132) DOUG SAMMONS | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (133) CHRISTOPHER SNYDER | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (134) KRISTEN SUMPTER | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (135) REBECCA WOOD | 10.00 | | | | | | | | | |
| MEMBER-CINCINNATI | | Х | | | | | | 0 | 0. | 0. |
| (136) JOHN ALOTTA | 1.00 | | | | | | | | | |
| DIRECTOR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (137) CHARLES AQUINO | 1.00 | | | | | | | | | |
| GOVERNANCE-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (138) TRICIA BALSER | 1.00 | | | | | | | | | |
| IMMEDIATE PAST PRESIDENT-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (139) PETER CAVRELL | 5.00 | | | | | | | | | |
| BRANDING EXECUTIVE CHAIR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (140) ROBERT CHEFFINS | 2.00 | | | | | | | | | _ |
| YACG CHAIR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (141) STEVE DANFORD | 1.00 | 1 | | | | | | | | |
| DIRECTOR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (142) TERRY DOYLE | 1.00 | | | | | | | | | |
| ANNUAL EVENTS EXECUTIVE CHAIR-CLEVEL | | Х | | | | | | 0 | 0. | 0. |
| (143) KEVIN EMMENDORFER | 1.00 | | | | | | | | | |
| DIRECTOR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (144) MICHAEL FANOUS | 1.00 | | | | | | | | | |
| DIRECTOR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (145) DAVID FECHTER | 2.00 | 1 | | | | | | | | |
| OPERATING PARTNER-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| (146) MICHAEL FERKOVIC | 1.00 |] | | | | | | | | |
| DEI CHAIR-CLEVELAND | | Х | | | | | | 0 | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

| | TON FOR | CC | 'nΕ | OK | ΑT. | <u>r</u> | GK | OWTH - GROUE | 91-186 | 8118 |
|---|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|------------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | appl | y) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | recto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | or d | tee | | | sated | | (W-2/1099-MISC) | | organization |
| | organizations | rustee | l trus! | | ee | nedu | | | | and related organizations |
| | below | Individual trustee or director | nstitutional trustee | | nploy | st cor | - | | | Organizations |
| | line) | indivi | Institu | Officer | Key employee | Highest compensated employee | Former | | | |
| (147) BRYAN FIALKOWSKI | 1.00 | ┢ | ┝ | | | | _ | | | |
| MEMBERSHIP EXECUTIVE CHAIR-CLEVELAND | 1.00 | x | | | | | | 0. | 0. | 0. |
| (148) SARITA GAVHANE | 1.00 | | | | | | | 0. | 0. | <u></u> |
| DIRECTOR-CLEVELAND | 1.00 | X | | | | | | 0. | 0. | 0. |
| (149) MITCHELL GECHT | 1.00 | Δ | \vdash | | | | | · · | 0. | · · |
| | 1.00 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR-CLEVELAND (150) BETH HAAS | 2 00 | ^ | | | | | | U • | 0. | 0. |
| , , | 3.00 | ٠,, | | | | | | | | |
| PRESIDENT-ELECT-CLEVELAND | 1 00 | Х | _ | | | | | 0. | 0. | 0. |
| (151) JOE HATINA | 1.00 | | | | | | | | | |
| DIRECTOR-CLEVELAND | | X | | | | | | 0. | 0. | 0. |
| (152) MARK HEINRICH | 2.00 | | | | | | | | | |
| GLCC CHAIR-CLEVELAND | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (153) NICHOLAS HOUSE | 1.00 | ļ | | | | | | | | |
| DIRECTOR-CLEVELAND | 1 | Х | | | | | | 0. | 0. | 0. |
| (154) KATHRYN KELLY | 1.00 | | | | | | | _ | | |
| DIRECTOR-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (155) MATT KOLMAN | 1.00 | 4 | | | | | | _ | | |
| DIRECTOR-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (156) TOM LIBEG | 3.00 | 1 | | | | | | _ | | _ |
| PROGRAMMING EXECUTIVE CHAIR-CLEVELAN | | Х | | | | | | 0. | 0. | 0. |
| (157) MINDY MARSDEN | 3.00 | | | | | | | | | |
| AT-LARGE-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (158) RYAN MCGOVERN | 3.00 | | | | | | | | | |
| INNOVATION EXECUTIVE CHAIR-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (159) CORRIE MENARY | 4.00 | | | | | | | | | |
| WIT CHAIR-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (160) JAY MOROSCAK | 6.00 | | | | | | | | | |
| PRESIDENT-ELECT-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (161) CRAIG PANZICA | 1.00 | | | | | | | | | |
| GOLF OUTING CHAIR-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (162) ROBERT PASKERT | 1.00 | | | | | | | | | |
| TREASURER-CLEVELAND | | Х | | | | | | 0. | 0. | 0. |
| (163) LIZABETH ROTH | 3.00 | | | | | | | , , , | | |
| DIRECTOR-CLEVELAND | | х | | | | | | 0. | 0. | 0. |
| (164) LARISSA ROZYCKI | 4.00 | Ī | | | | | | | | |
| ACG CUP CHAIR-CLEVELAND | | х | | | | | | 0. | 0. | 0. |
| (165) ANN SEGER | 1.00 | T | | | | | | | , , , | |
| SPONSORSHIP CHAIR-CLEVELAND | | х | | | | | | 0. | 0. | 0. |
| (166) THOMAS WELSH | 1.00 | | | П | | | | , | , · | , |
| | | ┨ | l | 1 | | | | ۱ . | | 0. |
| AT-LARGE-CLEVELAND | | Х | l | | | | | 0. | 0. | [[] |

| Form 990 ASSOCIAT: | | | | | | | | | | | 8118 |
|--|---------------------|-------------------------------|-----------------------|----------|--------------|------------------------------|--------|-----------------------------|--------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated E | mploye | es (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Reportable | , | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | compensation | on | compensation | amount of |
| | per | | | | | | | from | | from related | other |
| | week | 5 | | | | loyee | | the | _ | organizations | compensation |
| | (list any hours for | directi | | | | i emp | | organizatio (W-2/1099-MI | | (W-2/1099-MISC) | from the organization |
| | related | e or c | stee | | | ısatec | | (VV-2/1099-IVIII | 30) | | and related |
| | organizations | truste | al tru: | | yee | тырег | | | | | organizations |
| | below | ndividual trustee or director | Institutional trustee | er | Key employee | Highest compensated employee | ıer | | | | · · |
| | line) | Indi | Insti | Officer | Key | High | Former | | | | |
| (167) MIKE ABRAMO | 1.00 | | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (168) JOSEPH BOECKMAN | 1.00 | | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (169) MELISSA DIETHELM | 1.00 | | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (170) ANDREW HAYS | 1.00 | | | | | | | | | | |
| IMMEDIATE PAST PRESIDENT-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (171) NICK LOMBARDO | 1.00 | | | | | | | | | | |
| TREASURER-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (172) RENEE MILYIORI | 1.00 | | | | | | | | _ | _ | _ |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (173) BRENT THOMAS | 1.00 | | | | | | | | _ | _ | _ |
| VICE PRESIDENT SPONSORSHIP-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (174) DAVID PETRILL | 1.00 | 1 | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (175) RENEE TYACK | 1.00 | 1 | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (176) ERIC WYGLE | 1.00 | 1 | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (177) BRETT THORNTON | 1.00 | | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (178) LAURA FOX | 1.00 | 1 | | | | | | | | | |
| DIRECTOR-COLUMBUS | | Х | | | | | | | 0. | 0. | 0. |
| (179) MERYL WEINSTEIN | 1.00 | | | | | | | | | | |
| DIRECTOR-COLUMBUS | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (180) NEIL JOHNSON | 1.00 | l | | | | | | | | • | |
| DIRECTOR-COLUMBUS | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (181) AMY FLEENOR | 1.00 | | | | | | | | _ | • | • |
| DIRECTOR-COLUMBUS | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (182) LAURA HULT | 1.00 | . , | | | | | | | _ | • | _ |
| DIRECTOR-COLUMBUS | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (183) JOE BOROWSKI | 1.00 | ₩. | | | | | | | | 0 | ^ |
| DIRECTOR-COLUMBUS | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (184) DENNIS DUCHENE | 1.00 | x | | | | | | | _ | 0 | ^ |
| PRESIDENT-COLUMBUS | 5 00 | ^ | \vdash | \vdash | | \vdash | | | 0. | 0. | 0. |
| (185) LANCE BEDER | 5.00 | х | | | | | | | 0. | 0 | _ |
| DIRECTORSHIP CO-CHAIR-CONNECTICUT | F 00 | Δ | | | | | | | ٠. | 0. | 0. |
| (186) IRINA GERSHENGOREN TREASURER-CONNECTICUT | 5.00 | x | | | | | | | 0. | 0. | _ |
| INDADOREK-CONNECTICUT | | Λ | | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | l | | | |

| | ION FOR | CC | RP | OR | ΑT | Ε | GR | OWTH - GROU | P 91-186 | 8118 |
|--|-------------------|---------------------|----------------------|---|--------------|------------------------------|---------|--------------------|------------------|---------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | rees (continued) | |
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | recto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | or di | tee | | | sated | | (W-2/1099-MISC) | | organization |
| | organizations | trustee or director | l trus! | | ee, | npen | | | | and related organizations |
| | below | dual t | nstitutional trustee | L | nploy | st cor | - | | | Organizations |
| | line) | Individual t | Institu | Officer | Key employee | Highest compensated employee | Former | | | |
| (187) SCOTT NEVINS | 5.00 | ┢ | ┢═ | - | | | _ | | | |
| SPONSORSHIP CHAIR-CONNECTICUT | 3.00 | x | | | | | | 0. | 0. | 0. |
| (188) RAMSEY GOODRICH | 5.00 | | | | | | | | | |
| PAST CHAIRMAN-CONNECTICUT | 3100 | x | | | | | | 0. | 0. | 0. |
| (189) MARK CAMPBELL | 5.00 | | | | | | | • | | |
| IMMEDIATE PAST CHAIRMAN-CONNECTICUT | 3.00 | x | | | | | | 0. | 0. | 0. |
| (190) KEVIN DONOVAN | 5.00 | 122 | \vdash | | | | | J • | 1 | · · |
| DIRECTORSHIP CO-CHAIR-CONNECTICUT | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (191) JAMES GREIFZU | 5.00 | ^ | | | | | | | 0. | · · |
| PROGRAMMING CO-CHAIR-CONNECTICUT | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (192) KEVIN DONOVAN | 5.00 | ^ | | | | | | 0. | 0. | · · |
| MEMBERSHIP CO-CHAIR-CONNECTICUT | 3.00 | x | | | | | | 0. | 0. | 0. |
| (193) KARIN KOVACIC | 5.00 | ^ | _ | | | | | 0. | 0. | 0. |
| PRESIDENT-CONNECTICUT | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (194) SEAN BERRY | 5.00 | ^ | | | | | | | 0. | 0. |
| PROGRAMMING CO-CHAIR-CONNECTICUT | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (195) JASON DELAURENTIS | 5.00 | ^ | \vdash | | | | | 0. | 0. | · · |
| YOUNG ACG COMMITTEE CHAIR-CONNECTICU | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (196) MARGARET AMSDEN | 6.00 | ^ | \vdash | | | | | 0. | 0. | · · |
| TREASURER/DIRDETROIT (THRU 08/2023 | 0.00 | х | | | | | | 0. | 0. | 0. |
| (197) CHRISTOPHER BARRETT | 2.00 | ^ | | | | | | 0. | 0. | U • |
| , , | 2.00 | . , | | | | | | 0. | 0. | _ |
| DIRECTOR-DETROIT | F 00 | Х | | | | | | 0. | 0. | 0. |
| (198) DANIELLE BASS | 5.00 | ٠,, | | | | | | | | _ |
| VICE PRESIDENT/DIRECTOR-DETROIT | 2 00 | Х | _ | | | | | 0. | 0. | 0. |
| (199) CHARLES CHANDLER | 2.00 | ١,, | | | | | | | | |
| DIRECTOR-DETROIT | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (200) ALEX DROST | 2.00 | | | | | | | | | |
| DIRECTOR-DETROIT (THRU 08/2023) | | Х | | | | | | 0. | 0. | 0. |
| (201) LAWRENCE GARDNER | 2.00 | ļ | | | | | | | | |
| DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (202) KURT HARVEY | 6.00 | l | | | | | | | | |
| IMM. PAST PRES./DIRDET. | | Х | | | | | | 0. | 0. | 0. |
| (203) JUSTIN KLIMKO | 2.00 | l | | | | | | | | |
| SECRETARY/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (204) RAJESH KOTHARI | 2.00 | 1_ | | | | | | _ | _ | _ |
| CORP DEV ALL CHAIR/DIR-DET. (THRU 08 | | Х | _ | | | | | 0. | 0. | 0. |
| (205) MIKE KULKA | 2.00 | 1 | | | | | | | | _ |
| PTOGRAMS CHAIR/DIRECTOR-DETROIT | | Х | <u> </u> | $ldsymbol{le}}}}}}$ | | | | 0. | 0. | 0. |
| (206) DOUGLAS LALONE | 2.00 |] | | | | | | | | |
| ACG CARES CHAIR/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | <u></u> | <u></u> . | <u></u> | <u></u> | <u></u> | <u></u> | | | |
| | | | | | | | | | | |

| | ION FOR | CC | RP | OR | ΔT | E | GR | OWTH - GROUI | 91-186 | 8118 |
|--|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | าd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | appl | y) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | Individual trustee or director | nstitutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | dual 1 | ution | μ. | Key employee | st co | i. | | | organization o |
| | line) | Indivi | Instit | Officer | Key e | Highe | Former | | | |
| (207) CHRISTOPHER LETTS | 2.00 | | | | | | | | | |
| PUBLIC POLICY CHAIR/DIRECTOR-DETROIT | | х | | | | | | 0. | 0. | 0. |
| (208) ANDREW MACLEOD | 2.00 | | | | | | | • | | • |
| CHAIR/DIRECTOR-DETROIT | 2.00 | х | | | | | | 0. | 0. | 0. |
| (209) HEATHER MADLAND | 2.00 | | | | | | | <u> </u> | 0. | • |
| DIRECTOR-DETROIT | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (210) FRANK MAMAT | 2.00 | ^ | | | | | | · · | 0. | 0. |
| DIRECTOR-DETROIT | 4.00 | Х | | | | | | 0. | 0. | 0. |
| | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| (211) ELIZABETH MASSERANG | 2.00 | . , | | | | | | | _ | • |
| CHAIR DEI/DIRECTOR-DETROIT | 2 00 | Х | _ | | | | | 0. | 0. | 0. |
| (212) KIM EASTERLE MATTES | 2.00 | . , | | | | | | | _ | 0 |
| DIRECTOR-DETROIT | 2 00 | Х | _ | | | | | 0. | 0. | 0. |
| (213) KEVIN MCCARRON | 2.00 | | | | | | | | | • |
| SPONSORSHIP CHAIR/DIRECTOR-DETROIT | 4 00 | X | | | | | | 0. | 0. | 0. |
| (214) JOSH REDER | 4.00 | ļ | | | | | | | | |
| NEXTGEN CHAIR/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (215) STEVE SAVOY | 2.00 | | | | | | | | | |
| D&I CHAIR/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (216) CARRIE SCHOCHET | 3.00 | 1 | | | | | | | | _ |
| WOMEN'S FORUM CHAIR/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (217) BEN SMITH | 6.00 | | | | | | | | | |
| TREASURER/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (218) KIM VANCLEEF | 2.00 | | | | | | | | | |
| DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (219) CLAYTON VANDERPOOL | 5.00 | | | | | | | | | |
| VICE PRESIDENT-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (220) THOMAS VAUGHN | 2.00 | | | | | | | | | |
| DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (221) MARK WINTER | 4.00 | | | | | | | | | |
| MARKETING CHAIR/DIRECTOR-DETROIT | | Х | | | | | | 0. | 0. | 0. |
| (222) CARLOS ELIZONDO | 1.00 | ļ — | | | | | | • | | |
| DIRECTOR-HOUSTON | | х | | | | | | 0. | 0. | 0. |
| (223) SARAH FRAZIER | 1.00 | † | | | | | | | | 3. |
| DIRECTOR-HOUSTON | | х | | | | | | 0. | 0. | 0. |
| (224) WILLIAM HERRINGTON | 1.00 | | \vdash | | | | | • | | <u>J.</u> |
| DIRECTOR-HOUSTON | | x | | | | | | 0. | 0. | 0. |
| (225) VIK KALRA | 1.00 | | \vdash | | | | | • | | <u>J.</u> |
| DIRECTOR-HOUSTON | 1.00 | X | | | | | | 0. | 0. | 0. |
| (226) MICHELLE LEWIS | 1.00 | | | | | \vdash | | <u> </u> | 0. | <u> </u> |
| DIRECTOR-HOUSTON | 1.00 | Х | | | | | | 0. | 0. | 0. |
| DIVECTOK-HOODIOM | 1 | | ı | ı | 1 | | | ι υ. | J • 0 • 1 | U • |

| B 13/01 | | | | | | | | OWTH - GROU | | 0110 |
|--|---------------|-------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------|--|--------------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | yee | s, ar | nd H | lighe | st (| Compensated Employ | rees (continued) | |
| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all t | that | app | y) | compensation | compensation | amount of |
| | per week | | | | | e e | | from the | from related organizations | other compensation |
| | (list any | ioi | | | | ploye | | organization | (W-2/1099-MISC) | from the |
| | hours for | direc | | | | ed em | | (W-2/1099-MISC) | (** = /* ******************************* | organization |
| | related | stee or | nstee | | | ensat | | | | and related |
| | organizations | al trus | onal tr | | oloyee | сошр | | | | organizations |
| | below | ndividual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| | line) | Ĕ | ü | J0 | Ke | Ŧ | 요 | | | |
| (227) JASON LLOYD | 1.00 | | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (228) COLT LUEDDE | 1.00 | | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (229) KJELL LUNDAL | 1.00 | | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (230) ANNEKA SCIOLA | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (231) MICHAEL MUHS | 1.00 | | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (232) BROCK NIEZGODA | 1.00 | | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (233) TODD PARSAPOUR | 1.00 | | | | | | | | | |
| DIRECTOR-HOUSTON | F 00 | Х | | | | | | 0. | 0. | 0. |
| (234) CHUCK JOHNSON | 5.00 | ,, | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (235) SIMON HAIDAMOUS | 1.00 | ٦, | | | | | | | | |
| DIRECTOR-HOUSTON | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (236) GARRETT JACKSON | 1.00 | х | | | | | | 0. | 0. | |
| DIRECTOR-HOUSTON (237) JAIME ARREOLA | 1.00 | Λ | | | | | | 0. | 0. | 0. |
| DIRECTOR-HOUSTON | 1.00 | х | | | | | | 0. | 0. | 0. |
| (238) TERRY PADDEN | 1.00 | Δ | | | | | | · · | 0. | · · |
| DIRECTOR-HOUSTON | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (239) JEN SUDDUTH | 1.00 | Δ | | | | | | · · | 0. | U • |
| DIRECTOR-HOUSTON | 1.00 | х | | | | | | 0. | 0. | _ |
| (240) MELINDA JACKSON | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| DIRECTOR-HOUSTON | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (241) JESSICA SEFF | 5.00 | ^ | | | | | | 0. | 0. | 0. |
| PRESIDENT-HOUSTON | 3.00 | х | | | | | | 0. | 0. | 0. |
| (242) BILL CORNELIUS | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| PRESIDENT ELECT-HOUSTON | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (243) LAURIE-LEIGH WHITE | 1.00 | 1 | | | | \vdash | | 0. | 1 | |
| TREASURER -HOUSTON | 1.00 | х | | | | | | 0. | 0. | 0. |
| (244) PAVAN MEDIRATTA | 1.00 | | | | | | | 0. | <u> </u> | <u></u> |
| SECRETARY -HOUSTON | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (245) STEVE APPEL | 1.00 | | | | | | | | 0. | <u> </u> |
| DIRECTOR-INDIANA | 1.00 | х | | | | | | 0. | 0. | 0. |
| (246) ASHLEY CULLISON | 1.00 | 1 | | | | \vdash | | 0. | 1 | |
| DIRECTOR-INDIANA | 1.00 | х | | | | | | 0. | 0. | 0. |
| | ı | 47 | | | i | | | ı U • | 1 0. | ı ∪• |

| Form 990 ASSOCIAT | | | | | | | | | | | 8118 |
|--|----------------|-------------------------------|----------------------|---------|--------------|------------------------------|--------|-----------|------------|--|--------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensat | ed Employe | es (continued) | |
| (A) | (B) | | | (0 | C) | | | (0 | • | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Repoi | table | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | comper | | compensation | amount of |
| | per week | | | | | . a | | fro th | | from related organizations | other compensation |
| | (list any | tor | | | | ploye | | organi | | (W-2/1099-MISC) | from the |
| | hours for | r direc | | | | ed em | | (W-2/109 | | (** = ** * * * * * * * * * * * * * * * * | organization |
| | related | stee o | nstee | | | ensat | | | | | and related |
| | organizations | al trus | onal tr | | oloyee | comp | | | | | organizations |
| | below | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | |
| 72.42 | line) | Ē | Ë | J0 | Ke | Ē | P. | | | | |
| (247) MICHAEL GIEGER | 1.00 | 3,7 | | | | | | | 0 | 0 | 0 |
| DIRECTOR-INDIANA | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (248) ELIJAH HAMMANS DIRECTOR-INDIANA | 1.00 | х | | | | | | | 0. | 0. | 0 |
| (249) BRIAN HEATON | 5.00 | Δ | | | | | | | 0. | 0. | 0. |
| VICE PRESIDENT-INDIANA | 3.00 | Х | | | | | | | 0. | 0. | 0. |
| (250) FRITZ KAUFFMAN | 1.00 | Λ | | | | \vdash | | | 0. | 0. | 0. |
| DIRECTOR-INDIANA | 1.00 | Х | | | | | | | 0. | 0. | 0. |
| (251) BRIAN BAKER | 1.00 | Λ | | | | | | | 0. | 0. | 0 • |
| DIRECTOR - INDIANA | 1.00 | Х | | | | | | | 0. | 0. | 0. |
| (252) ZAINAB BASS | 1.00 | 25 | | | | | | | · · | U • | • |
| PAST PRESIDENT-INDIANA | 1.00 | Х | | | | | | | 0. | 0. | 0. |
| (253) KIMBERLY DAVIS | 1.00 | | | | | | | | | • | • |
| SECRETARY-INDIANA | 1.00 | Х | | | | | | | 0. | 0. | 0. |
| (254) JENNIFER FRASIER | 1.00 | | | | | | | | | | |
| DIRECTOR-INDIANA | | х | | | | | | | 0. | 0. | 0. |
| (255) JENNIFER MILLER | 1.00 | | | | | | | | - | | |
| DIRECTOR-INDIANA | | х | | | | | | | 0. | 0. | 0. |
| (256) MICHAEL TERRELL | 1.00 | | | | | | | | | | |
| DIRECTOR-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (257) TIM TROSTLE | 1.00 | | | | | | | | | | |
| DIRECTOR-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (258) SANDY WILCOX | 1.00 | | | | | | | | | | |
| DIRECTOR-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (259) ERIC WOODRUFF | 1.00 | | | | | | | | | | |
| DIRECTOR-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (260) MICHAEL FENNERTY | 1.00 | | | | | | | | | | |
| TREASURER-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (261) JARED DAVIS | 1.00 | | | | | | | | | | |
| DIRECTOR-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (262) STEPHANIE EWING | 1.00 | 1 | | | | | | | | | |
| DIRECTOR-INDIANA | | Х | | | | | | | 0. | 0. | 0. |
| (263) CORY HECK | 1.00 | | | | | | | | _ | _ | _ |
| DIRECTOR-INDIANA | | Х | | | | _ | | | 0. | 0. | 0. |
| (264) ANDREW HEDEGARD | 1.00 | | | | | | | | • | _ | _ |
| DIRECTOR-INDIANA | | Х | _ | | | | | | 0. | 0. | 0. |
| (265) JOSH PROCTOR | 5.00 | | | | | | | | • | _ | _ |
| PRESIDENT-INDIANA | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (266) TYE STEBBINS | 1.00 | | | | | | | | ^ | • | _ |
| DIRECTOR-INDIANA | L | X | | | | | | | 0. | 0. | 0. |
| Total to Book VIII Ocalian A. II | | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | | |

| | | | | | | | | 91-186 | 8118 |
|----------------|--|---|--|--|--|--|---|---|--|
| ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (B) | | | | | | | (D) | (E) | (F) |
| Average | | | | | | | Reportable | Reportable | Estimated |
| hours | (cl | heck | all t | that | appl | y) | compensation | compensation | amount of |
| per | | | | | | | from | from related | other |
| | _ | | | | oyee | | | • | compensation |
| 1 | irecto | | | | empl | | | (W-2/1099-MISC) | from the |
| 1 | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | ruste | l trus | | yee | mpen | | | | organizations |
| below | idual 1 | ution | <u></u> | oldm | est co | er | | | organization o |
| line) | Indiv | Instit | Office | Key e | High | Form | | | |
| 1.00 | | | | | | | | | |
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| 1.00 | | | | | | | | | |
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| 1.00 | | | | | | | 2 - | | |
| | x | | | | | | 0. | 0. | 0. |
| 5.00 | | | | | | | - | - | - |
| | Х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 5.00 | | | | | | | | | |
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| 1.00 | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | |
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| | Х | | | | | | 0. | 0. | 0. |
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| 1.00 | | | | | | | - | - | - |
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| 1.00 | T- | | | | | | | , , | 3. |
| | х | | | | | | 0. | 0. | 0. |
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| | х | | | | | | 0. | 0. | 0. |
| 1.00 | T- | | | | | | | | 31 |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | † | | | | | | | , , , , , , , , , , , , , , , , , , , | 3. |
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| | (B) Average hours per week (list any hours for related organizations below line) 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 | (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.00 | (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.00 | (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.00 | (B) Average hours per week (list any hours for related organizations below line) 1.00 | (B) Average hours per week (list any hours for related organizations below line) 1.00 | (B) Average hours per week (list any hours for related organizations below line) 1.00 X 1.00 | (B) Average hours per week (list any) hours for related organizations below line) 1.00 | Average hours per week (list any hours for related organizations below line) Average hours for related organizations below line) Average hours for related organizations below line) Average hours for related organizations Average h |

| Form 990 ASSOCIAT | | | | | | | | | | | 8118 |
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| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated E | mploye | es (continued) | |
| (A) | (B) | | | (0 |) | | | (D) | | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Reportabl | е | Reportable | Estimated |
| | hours | (c | heck | all t | hat | app | ly) | compensati | ion | compensation | amount of |
| | per | | | | | | | from | | from related | other |
| | week | = | | | | loyee | | the | | organizations | compensation |
| | (list any | lirecto | | | | emp | | organizatio | | (W-2/1099-MISC) | from the |
| | hours for related | e or d | stee | | | sated | | (W-2/1099-M | 130) | | organization and related |
| | organizations | truste | al trus | | yee | mper | | | | | organizations |
| | below | ndividual trustee or director | nstitutional trustee | e. | Key employee | Highest compensated employee | er | | | | |
| | line) | Indiv | Instil | Officer | Key 6 | High | Former | | | | |
| (287) MICHAEL FUNKEY | 1.00 | | | | | | | | | | |
| DIRECTOR-KC | | X | | | | | | | 0. | 0. | 0. |
| (288) MATT BENGE | 1.00 | | | | | | | | | | |
| DIRECTOR-KC | | X | | | | | | | 0. | 0. | 0. |
| (289) BRAD SMITH | 4.00 | | | | | | | | | | |
| TREASURER-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (290) MATT BERRIAN | 4.00 | | | | | | | | | | |
| PRESIDENT-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (291) KENNETH BERRYMAN | 1.00 | | | | | | | | | | |
| DIRECTOR-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (292) DANIEL FISHER | 1.00 | | | | | | | | | | |
| DIRECTOR-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (293) T. VERNON FOSTER | 1.00 | | | | | | | | | | |
| DIRECTOR-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (294) DARRIN MCCAULEY | 1.00 | | | | | | | | | | |
| DIRECTOR-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (295) WILLIAM STRENCH | 2.00 | | | | | | | | | | |
| SECRETARY-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (296) JOHN SWEENEY | 1.00 | | | | | | | | | | |
| DIRECTOR-KENTUCKY | | Х | | | | | | | 0. | 0. | 0. |
| (297) FRANK DEVAY | 1.00 | | | | | | | | | | |
| PRESIDENT-LOUISIANA | | Х | | | | | | | 0. | 0. | 0. |
| (298) MATT MILLER | 1.00 | | | | | | | | | | |
| VP MEMBERSHIP-LOUISIANA | | Х | | | | | | | 0. | 0. | 0. |
| (299) VANESSA CLAIBORNE | 1.00 | | | | | | | | | | |
| VP PROGRAMS-LOUISIANA | | Х | | | | | | | 0. | 0. | 0. |
| (300) KEN NADJER | 1.00 | | | | | | | | | | |
| VP SPONSORSHIPS-LOUISIANA | | Х | | | | | | | 0. | 0. | 0. |
| (301) JAYE CALHOUN | 1.00 | | | | | | | | | | |
| SECRETARY-LOUISIANA | | X | | | | | | | 0. | 0. | 0. |
| (302) TODD GIUSTINIANO | 1.00 | | | | | | | | | | |
| TREASURER-LOUISIANA | | Х | L | | | | | | 0. | 0. | 0. |
| (303) LES ALEXANDER | 1.00 | | | | | | | | | | |
| ACG UNIVERSITY, CHAIR-LOUISIANA | | Х | L | | | | | | 0. | 0. | 0. |
| (304) CHARLES COX | 1.00 | | | | | | | | | | |
| CAPITAL CONNECTION CHAIR-LOUISIANA | | Х | L | | | | | | 0. | 0. | 0. |
| (305) DAVID RIEVESCHL | 1.00 | | | | | | | | | | |
| AWARDS CHAIR-LOUISIANA | | Х | L | | | | | | 0. | 0. | 0. |
| (306) BARBRA BARNETT | 1.00 | | | | | | | | | | |
| COMMUNITY OUTREACH-LOUISIANA | | Х | | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | <u></u> | <u></u> . | | <u></u> | <u></u> | | | | | |
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|--|-----------------------|---------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-----------------|------------------------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C |) | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | tion | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all t | hat | appl | y) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | recto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for | or di | tee | | | sated | | (W-2/1099-MISC) | | organization |
| | related organizations | trustee or director | l trusi | | ee, | nben | | | | and related organizations |
| | below | dual t | Institutional trustee | | nplo | st coi | = | | | organizations |
| | line) | Individual t | Institu | Officer | Key employee | Highest compensated employee | Former | | | |
| (307) ROBERT BRICKMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | х | | | | | | 0. | 0. | 0. |
| (308) SCOTT CUNNINGHAM | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | Х | | | | | | 0. | 0. | 0. |
| (309) BENJAMIN DOMINGUE | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | Х | | | | | | 0. | 0. | 0. |
| (310) ELI FEINSTEIN | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | х | | | | | | 0. | 0. | 0. |
| (311) AIMEE FREEMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | Х | | | | | | 0. | 0. | 0. |
| (312) TODD MATHERNE | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | Х | | | | | | 0. | 0. | 0. |
| (313) BENJAMIN VANCE | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | Х | | | | | | 0. | 0. | 0. |
| (314) CLAUDE SILVERMAN | 1.00 | | | | | | | | | |
| BOARD MEMBER-LOUISIANA | | Х | | | | | | 0. | 0. | 0. |
| (315) AMBER AKEMANN | 1.00 | | | | | | | | | |
| PROGRAMMING CHAIR-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (316) LEAH BEREND | 1.00 | | | | | | | | | |
| CAPITAL CONNECTION-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (317) RIAN HEASLIP | 1.00 | | | | | | | | | |
| SMIT CHAIR-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (318) STEPHEN O'HARA | 1.00 | | | | | | | | | |
| CO-CHAIR BOLD-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (319) MAGGIE TATTON | 3.00 | | | | | | | | | |
| PRESIDENT-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (320) NICOLE BEHM KOEP | 1.00 | | | | | | | _ | _ | _ |
| PRESIDENT EMERITUS-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (321) RYAN ALBERG | 1.00 | l | | | | | | | | |
| ACG CUP-MINNESOTA | | Х | | | | | | 0. | 0. | 0. |
| (322) LINDSEY DAY | 1.00 | | | | | | | _ | | _ |
| SECRETARY-MINNESOTA | 4 | Х | | | | | | 0. | 0. | 0. |
| (323) JAKE GRASSEL | 1.00 | | | | | | | _ | _ | _ |
| PUBLIC POLICY-MINNESOTA | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (324) KRISTIN LARSON | 1.00 | | | | | | | _ | | • |
| WOMEN'S LEADERSHIP-MINNESOTA | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (325) THEA OTTERSTAD | 1.00 | | | | | | | _ | | • |
| BOLD AWARDS-MINNESOTA | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (226) MONTY DIDTNI | 3.00 | l | | | | | | | | |
| (326) TONY RUBIN MEMBERSHIP-MINNESOTA | H | Х | | l I | | | | 0. | 0. | 0. |

| t Compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation | (F) Estimated |
|--|-----------------------------|-----------------------|
| Reportable compensation from the organization | Reportable | |
| compensation from the organization | • | Estimated |
| from the organization | compensation | |
| the organization | | amount of |
| organization | from related | other |
| - | organizations | compensation |
| | (W-2/1099-MISC) | from the organization |
| (44-2/1099-141130) | | and related |
| | | organizations |
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| Form 990 ASSOCIAT | | | | | | | | | | | 8118 |
|--|---------------------|-------------------------------|----------------------|---------|--------------|------------------------------|--------|-----------------------|-----------|-----------------|-----------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, aı | nd H | lighe | est (| Compensated | d Employe | es (continued) | |
| (A) | (B) | | | (0 | C) | | | (D) | | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Reporta | able | Reportable | Estimated |
| | hours | (c | heck | all t | that | app | ly) | compens | sation | compensation | amount of |
| | per | | | | | | | from | | from related | other |
| | week | ٦ | | | | loyee | | the | | organizations | compensation |
| | (list any hours for | lirect | | | | d emp | | organiza (W-2/1099 | | (W-2/1099-MISC) | from the organization |
| | related | 9e Or 1 | stee | | | ısate | | (W-2/1099 | -iviioo) | | and related |
| | organizations | trust | al tru | |)yee | эшы | | | | | organizations |
| | below | ndividual trustee or director | nstitutional trustee | la: | Key employee | Highest compensated employee | ner | | | | |
| | line) | Indi | Insti | Officer | Key | High | Former | | | | |
| (347) TIMOTHY HARRISON | 1.00 | | | | | | | | | | |
| DIRECTOR-NEBRASKA | | Х | | | | | | | 0. | 0. | 0. |
| (348) JEREMIAH HUGHES | 1.00 | | | | | | | | | | |
| DIRECTOR-NEBRASKA | | Х | | | | | | | 0. | 0. | 0. |
| (349) DAVE LEMON | 1.00 | | | | | | | | | | |
| DIRECTOR-NEBRASKA | | Х | | | | | | | 0. | 0. | 0. |
| (350) ERIC OLSON | 1.00 | | | | | | | | | | |
| DIRECTOR-NEBRASKA | | Х | | | | | | | 0. | 0. | 0. |
| (351) CHRIS PUDENZ | 1.00 | _ | | | | | | | _ | _ | _ |
| DIRECTOR-NEBRASKA | | Х | | | | | | | 0. | 0. | 0. |
| (352) NATE SCOTT | 5.00 | ļ | | | | | | | • | | |
| TREASURER-NEBRASKA | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (353) JIM SVOBODA | 1.00 | ļ | | | | | | | • | | |
| DIRECTOR-NEBRASKA | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (354) KEVIN THOMPSON | 1.00 | l | | | | | | | • | • | |
| DIRECTOR-NEBRASKA | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (355) TODD TRAUTMAN | 1.00 | ٠, | | | | | | | 0 | 0 | |
| DIRECTOR-NEBRASKA (356) THOMAS WORTMANN | 5.00 | Х | | | | | | | 0. | 0. | 0. |
| PRESIDENT-NEBRASKA | 3.00 | х | | | | | | | 0. | 0. | 0. |
| (357) CHRIS CARLSON | 1.00 | ^ | | | | \vdash | | | 0. | 0. | · · |
| DIRECTOR-NEBRASKA | 1.00 | x | | | | | | | 0. | 0. | 0. |
| (358) ROBERT HANGER | 5.00 | ^ | | | | \vdash | | | 0. | 0. | · · |
| PRESIDENT-ORANGE CTY | 3.00 | x | | | | | | | 0. | 0. | 0. |
| (359) JEFF MINTER | 4.00 | ^ | | | | | | | 0. | 0. | 0. |
| PRESIDENT-ELECT AND VICE PRESIDENT-O | 4.00 | X | | | | | | | 0. | 0. | 0. |
| (360) LARRY SCHULTZ | 3.00 | | | | | | | | 0. | <u> </u> | <u> </u> |
| TREASURER-ORANGE CTY | J.00 | х | | | | | | | 0. | 0. | 0. |
| (361) JAY THOMPSON | 1.00 | | | | | | | | | | • |
| SECRETARY-ORANGE CTY | | x | | | | | | | 0. | 0. | 0. |
| (362) JENNIFER HANNIGAN | 3.00 | | | | | | | | - | - | |
| VICE PRESIDENT-ORANGE CTY | | x | | | | | | | 0. | 0. | 0. |
| (363) MIKE PALEO | 4.00 | | | | | | | | | | |
| VICE PRESIDENT-ORANGE CTY | | Х | L | | L | | L | | 0. | 0. | 0. |
| (364) MARC ALCSER | 1.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | Х | L | L | L | | | | 0. | 0. | 0. |
| (365) KELLY ANDERSON | 1.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | Х | | | L | L | | | 0. | 0. | 0. |
| (366) ANDREA CASAW | 5.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | Х | | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | | |
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| Form 990 ASSOCIAT: | | | | | | | | | | | 8118 |
|--|----------------|-------------------------------|----------------------|----------|--------------|------------------------------|--------|-------------|---------|-------------------------------|--------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, aı | nd F | lighe | est (| Compensated | Employe | es (continued) | r |
| (A) | (B) | | | (0 | C) | | | (D) | | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportat | | Reportable | Estimated |
| | hours | (c | heck | all 1 | that | app | ly) | compensa | ition | compensation | amount of |
| | per week | | | | | a a | | from the | | from related organizations | other compensation |
| | (list any | tor | | | | ploye | | organizat | ion | (W-2/1099-MISC) | from the |
| | hours for | r direc | | | | ed err | | (W-2/1099-N | | (, | organization |
| | related | stee o | rustee | | | ensat | | | | | and related |
| | organizations | ndividual trustee or director | nstitutional trustee | | Key employee | Highest compensated employee | | | | | organizations |
| | below | dividu | stituti | Officer | y em | ghest | Former | | | | |
| | line) | Ē | Ë | 5 | -S | 重 | 요 | | | | |
| (367) LARRY CERUTTI | 1.00 | ٠, | | | | | | | 0 | 0 | |
| DIRECTOR-ORANGE CTY | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (368) GERIK DEGNER | 1.00 | . , | | | | | | | 0 | 0 | |
| DIRECTOR-ORANGE CTY | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (369) CHRIS DEWHURST | 1.00 | ₩. | | | | | | | ^ | 0 | _ |
| DIRECTOR-ORANGE CTY (370) LAUREN ELLERMEYER | 1.00 | Х | \vdash | | | | | | 0. | 0. | 0. |
| | 1.00 | ₩. | | | | | | | 0. | 0. | _ |
| DIRECTOR-ORANGE CTY (371) BEN EVERTON | 2.00 | Х | \vdash | \vdash | | | | | 0. | U • | 0. |
| DIRECTOR-ORANGE CTY | 2.00 | х | | | | | | | 0. | 0. | 0. |
| (372) JANICE IBEY | 1.00 | ^ | | | | | | | 0. | 0. | 0. |
| DIRECTOR-ORANGE CTY | 1.00 | x | | | | | | | 0. | 0. | 0. |
| (373) KARL HARDESTY | 1.00 | ^ | | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR-ORANGE CTY | 1.00 | x | | | | | | | 0. | 0. | 0. |
| (374) JOSEPH HIRSCH | 1.00 | ^ | | | | | | | 0. | 0. | 0. |
| DIRECTOR-ORANGE CTY | 1.00 | x | | | | | | | 0. | 0. | 0. |
| (375) SCOTT JONES | 2.00 | ^ | | | | | | | 0. | 0. | · · |
| DIRECTOR-ORANGE CTY | 2.00 | X | | | | | | | 0. | 0. | 0. |
| (376) DAVID KRAJANOWSKI | 2.00 | 125 | | | | | | | - • | <u> </u> | • |
| DIRECTOR-ORANGE CTY | 2.00 | х | | | | | | | 0. | 0. | 0. |
| (377) STEVEN KRENIK | 1.00 | | | | | | | | • | 0. | |
| DIRECTOR-ORANGE CTY | 1100 | x | | | | | | | 0. | 0. | 0. |
| (378) KATHY LAWSON | 3.00 | | | | | | | | | 0. | |
| DIRECTOR-ORANGE CTY | 3.00 | x | | | | | | | 0. | 0. | 0. |
| (379) LAUREL MANN | 2.00 | <u> </u> | | | | | | | | 0.1 | |
| DIRECTOR-ORANGE CTY | | x | | | | | | | 0. | 0. | 0. |
| (380) LLOYD MILLER | 2.00 | <u></u> | | | | | | | | 0.1 | |
| DIRECTOR-ORANGE CTY | | x | | | | | | | 0. | 0. | 0. |
| (381) STEVE NASSAU | 2.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | х | | | | | | | 0. | 0. | 0. |
| (382) INGA O'DONNELL | 1.00 | T - | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | х | | | | | | | 0. | 0. | 0. |
| (383) GREGG PARKER | 1.00 | | | | | | | | | - | |
| DIRECTOR-ORANGE CTY | | Х | | | | | | | 0. | 0. | 0. |
| (384) STEVEN PAULIN | 1.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | Х | L | | | | L | | 0. | 0. | 0. |
| (385) MELISSA POLLARD | 1.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | Х | | | | | | | 0. | 0. | 0. |
| (386) CHRIS RELTH | 1.00 | | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | Х | | | | | | | 0. | 0. | 0. |
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| Total to Part VII, Section A, line 1c | | | | | | | | | | | |
| | | | | | | | | | | | |

| | ION FOR | CC | RP | OR | AΤ | E | GR | OWTH - GROU | P 91-186 | 8118 |
|---|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|---------------------------------------|------------------|---------------------------|
| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | rees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | hat | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | L | | | | oyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | or d | tee | | | sated | | (W-2/1099-MISC) | | organization |
| | organizations | rustee | nstitutional trustee | | ee | nben | | | | and related organizations |
| | below | dual t | ntiona | _ | mplo | st coi | ₩. | | | organizations |
| | line) | Individual trustee or director | Institu | Officer | Key employee | Highest compensated employee | Former | | | |
| (387) MENA RIZK | 2.00 | ┢ | ┢ | | | | _ | | | |
| DIRECTOR-ORANGE CTY | 2,00 | x | | | | | | 0. | 0. | 0. |
| (388) ERIC ROARK | 1.00 | | | | | | | | | |
| DIRECTOR-ORANGE CTY | | x | | | | | | 0. | 0. | 0. |
| (389) QUAZI SALEH | 1.00 | | | | | | | | | • |
| DIRECTOR-ORANGE CTY | | x | | | | | | 0. | 0. | 0. |
| (390) NEVIN SANLI | 1.00 | | | | | | | · · | • | , · |
| DIRECTOR-ORANGE CTY | 1.00 | x | | | | | | 0. | 0. | 0. |
| (391) JIM SCHEINKMAN | 2.00 | | | | | | | • | | • |
| DIRECTOR-ORANGE CTY | | x | | | | | | 0. | 0. | 0. |
| (392) MICHAEL SHEPHERD | 5.00 | | | | | | | • | | • |
| DIRECTOR-ORANGE CTY | 3100 | x | | | | | | 0. | 0. | 0. |
| (393) ALLAN SIPOSS | 2.00 | | | | | | | | | |
| DIRECTOR-ORANGE CTY | 2,00 | x | | | | | | 0. | 0. | 0. |
| (394) GLENN STODDARD | 1.00 | | | | | | | · · | • | , · |
| DIRECTOR-ORANGE CTY | 1100 | x | | | | | | 0. | 0. | 0. |
| (395) PAUL WIRTH | 3.00 | | | | | | | • | • | · · |
| DIRECTOR-ORANGE CTY | 3.00 | x | | | | | | 0. | 0. | 0. |
| (396) DIANE WITTENBERG | 1.00 | | | | | | | • | • | • |
| DIRECTOR-ORANGE CTY | 1.00 | x | | | | | | 0. | 0. | 0. |
| (397) JORDAN EISERMAN | 5.00 | | | | | | | • | • | • |
| VICE PRESIDENT PROGRAMS-ORLANDO | 3.00 | x | | | | | | 0. | 0. | 0. |
| (398) DAVID SPRINKLE | 1.00 | | | | | | | • | • | • |
| DIRECTOR-ORLANDO | 1.00 | x | | | | | | 0. | 0. | 0. |
| (399) ERIC CARLSON | 1.00 | 25 | | | | | | • | 0. | 0. |
| DIRECTOR-ORLANDO | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (400) AUDRA FERN | 5.00 | 25 | | | | | | • | 0. | <u> </u> |
| VICE PRESIDENT MEMBERSHIP-ORLANDO | 3.00 | x | | | | | | 0. | 0. | 0. |
| (401) JAMES GOLDSMITH | 1.00 | 25 | | | | | | • | 0. | <u> </u> |
| DIRECTOR-ORLANDO | 1.00 | х | | | | | | 0. | 0. | 0. |
| (402) NIMIT KAPOOR | 5.00 | | | | | | | • | 0. | 0. |
| SECRETARY-ORLANDO | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (403) RYAN MAHAFFEY | 1.00 | | | | | | | • | 0. | 0. |
| DIRECTOR-ORLANDO | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (404) SEAN MEDER | 5.00 | <u> </u> | \vdash | | | | | | 1 | · · |
| PAST PRESIDENT-ORLANDO | 7.00 | х | | | | | | 0. | 0. | 0. |
| (405) WILL STEWART | 1.00 | ┢ | \vdash | H | | | | · · · · · · · · · · · · · · · · · · · | 1 | <u> </u> |
| DIRECTOR-ORLANDO | 1.00 | х | | | | | | 0. | 0. | 0. |
| (406) DAVID RICCARDI | 5.00 | ┢ | | Н | | | | . | 1 | J . |
| TREASURER/PRESIDENT ELECT -ORLANDO | 7.00 | х | | | | | | 0. | 0. | 0. |
| INDADURER/FRESIDENT EDECT -UNDANDU | | Δ | | Ш | | | | <u> </u> | 1 | <u> </u> |
| Tatalda Badawii C A | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |

| | ION FOR | CC | RP | OR | LΑT | Ε | GR | OWTH - GROU | P 91-186 | 8118 |
|---|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|------------------|---------------------------|
| Part VII Section A. Officers, Directors, To | rustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | rees (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | L | | | | oyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | or d | tee | | | sated | | (W-2/1099-MISC) | | organization |
| | organizations | rustee | l trus! | | ee | npen | | | | and related organizations |
| | below | dual t | nstitutional trustee | L | nploy | st cor | - | | | Organizations |
| | line) | Individual trustee or director | Institu | Officer | Key employee | Highest compensated employee | Former | | | |
| (407) STEFAN RUBIN | 3.00 | | | | | | | | | |
| AWARDS CHAIR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (408) NIKEE SCHURIG | 5.00 | | | | | | | <u> </u> | | |
| DIRECTOR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (409) YILDA SPOOR | 5.00 | | | | | | | | - | - |
| PRESIDENT -ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (410) BRETT STEELE | 1.00 | | | | | | | | - | - |
| DIRECTOR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (411) SLADJANA VOJCANIN | 1.00 | | | | | | | | - | - |
| DIRECTOR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (412) JOSHUA PAUL | 1.00 | | | | | | | | | |
| DIRECTOR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (413) JAY CHAUDHARI | 1.00 | | | | | | | | | |
| DIRECTOR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (414) JOSHUA DAVIS | 5.00 | | | | | | | | | |
| DIRECTOR-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (415) C. RUSSELL SLAPPEY | 5.00 | | | | | | | | | |
| VICE PRESIDENT SPONSORSHIP-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (416) THOMAS BENGTSON | 5.00 | | | | | | | | | |
| VICE PRESIDENT YACG-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (417) NICK VENOVSKI | 1.00 | | | | | | | | - | - |
| VICE PRESIDENT YACG-ORLANDO | | Х | | | | | | 0. | 0. | 0. |
| (418) LEO HELMERS | 1.00 | | | | | | | | - | - |
| COMMITTEE DIRECTOR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (419) KYLE SQUILLARIO | 5.00 | | | | | | | | - | - |
| PROGRAMMING CO-CHAIR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (420) DANIEL MCDONOUGH | 1.00 | | | | | | | | | |
| COMMITTEE DIRECTOR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (421) DANIEL MAHONEY | 1.00 | | | | | | | | | |
| COMMITTEE DIRECTOR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (422) ALIX JAMES | 1.00 | | | | | | | | | |
| COMMITTEE DIRECTOR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (423) MICHAEL JACOBY | 5.00 | | | | | | | | | |
| PAST PRESIDENT-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (424) TIM KARDISH | 1.00 | | | | | | | | | |
| COMMITTEE DIRECTOR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (425) HUGH NELSON | 1.00 | | | | | | | | | |
| COMMITTEE DIRECTOR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| (426) ELIJAH DORNSTREICH | 5.00 | | | | | | | | | |
| MARKETING CHAIR-PHILADELPHIA | | Х | | | | | | 0. | 0. | 0. |
| | | | | · · | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| | | | | | | | _ | | | |

| (B) Average hours per week (list any hours for related rganizations below line) 1.00 5.00 | | ı | (C Posit all th |) tion nat a | compensated employee | | Compensated Employ (D) Reportable compensation from the organization (W-2/1099-MISC) | ees (continued) (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|----------------------------------|---|-----------------------|--|--|--|--|---|---|
| Average hours per week (list any hours for related rganizations below line) 1.00 5.00 | X Individual trustee or director | neck | Posit all th | ion nat a | compensated employee | | Reportable compensation from the organization | Reportable compensation from related organizations | Estimated amount of other compensation from the organization and related |
| hours per week (list any hours for related organizations below line) 1.00 5.00 | X Individual trustee or director | neck | all th | nat a | compensated employee | | compensation from the organization | compensation from related organizations | amount of other compensation from the organization and related |
| per week (list any hours for related organizations below line) 1.00 5.00 | X Individual trustee or director | | | | compensated employee | | from the organization | from related organizations | other compensation from the organization and related |
| week (list any hours for related organizations below line) 1.00 5.00 | x | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization | organizations | compensation from the organization and related |
| (list any hours for related organizations below line) 1.00 5.00 | x | Institutional trustee | Officer | Key employee | Highest compensated employe | Former | organization | | from the organization and related |
| hours for related organizations below line) 1.00 5.00 1.00 | x | Institutional trustee | Officer | Key employee | Highest compensated em | Former | - | (1.2.1.000 | organization and related |
| rganizations below line) 1.00 5.00 | x | Institutional trustee | Officer | Key employee | Highest compensat | Former | | | |
| below line) 1.00 1.00 5.00 | x | Institutional tr | Officer Officer | Key employee | Highest comp | Former | | | organizations |
| 1.00 1.00 5.00 1.00 | x | Institutio | Officer | Key emp | Highest | Former | | | |
| 1.00 1.00 5.00 | x | sul | #o | Ke | ig | 굔 | | | |
| 1.00 | х | | $\frac{1}{1}$ | | | | | | |
| 5.00 | х | | | | | - 1 | • | | |
| 5.00 | | | | | | _ | 0. | 0. | 0. |
| 1.00 | | | - 1 | | | | • | | |
| 1.00 | Х | | | _ | | _ | 0. | 0. | 0. |
| | Х | | | | | | • | | |
| | | | _ | \dashv | | \dashv | 0. | 0. | 0. |
| | | | | | | | ^ | | _ |
| _ ^ ^ | Х | | _ | \dashv | | \dashv | 0. | 0. | 0. |
| 5.00 | 77 | | | | | | ^ | | ^ |
| F 00 | Х | | - | \dashv | | - | 0. | 0. | 0. |
| 5.00 | 77 | | | | | | 0 | 0 | • |
| 1 00 | X | | - | \dashv | | \dashv | 0. | 0. | 0. |
| 1.00 | 77 | | | | | | 0 | _ | • |
| 1 00 | A | | - | \dashv | | \dashv | 0. | 0. | 0. |
| 1.00 | v | | | | | | 0 | | 0 |
| 1 00 | Λ | | + | \dashv | | \dashv | 0. | 0. | 0. |
| 1.00 | v | | | | | | 0 | _ | 0. |
| 1 00 | Δ | | -+ | \dashv | | \dashv | 0. | 0. | |
| 1.00 | v | | | | | | 0 | n | 0. |
| 5 00 | Λ | | + | \dashv | | \dashv | 0. | 0. | <u></u> |
| 3.00 | v | | | | | | 0 | n | 0. |
| 5 00 | | | -+ | \dashv | | \dashv | 0. | 0. | |
| 3.00 | v | | | | | | 0 | 0 | 0. |
| 1 00 | -22 | | + | \dashv | | \dashv | 0. | 0. | |
| 1.00 | v | | | | | | 0 | 0 | 0. |
| 3.00 | 25 | | + | \dashv | | \dashv | <u> </u> | 0. | |
| 3.00 | x | | | | | | 0. | 0. | 0. |
| 3.00 | | | \dashv | \dashv | | \dashv | • | • | |
| 3.00 | x | | | | | | 0. | 0. | 0. |
| 3.00 | | | | \dashv | | \dashv | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 3.00 | | | \dashv | \dashv | \dashv | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 3.00 | | | | \dashv | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 3.00 | | | | \neg | | | | | |
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| 3.00 | | | | \dashv | \neg | | · | | |
| | Х | | | | | | 0. | 0. | 0. |
| | | | • | | | \neg | | | |
| | 3.00 | 5.00 X 1.00 X 1.00 X 1.00 X 1.00 X 5.00 X 5.00 X 3.00 X | 5.00 | 5.00 X 1.00 X 1.00 X 1.00 X 1.00 X 5.00 X 1.00 X 3.00 X 3. | 5.00 X 1.00 X 1.00 X 1.00 X 5.00 X 5.00 X 3.00 X 3. | 5.00 X 1.00 X 1.00 X 1.00 X 1.00 X 5.00 X 5.00 X 3.00 X 3. | 5.00 X 1.00 X 1. | 5.00 X 0. 1.00 X 0. 1.00 X 0. 1.00 X 0. 5.00 X 0. 5.00 X 0. 5.00 X 0. 1.00 X 0. 3.00 X 0. | 5.00 X 0. 0. 1.00 X 0. 0. 1.00 X 0. 0. 1.00 X 0. 0. 5.00 X 0. 0. 5.00 X 0. 0. 1.00 X 0. 0. 3.00 X 0. 0. |

| | | | | | | | | <u> OWTH - GROU</u> | | 8118 |
|--|----------------|-------------------------------|----------------------|---------|--------------|------------------------------|--------|---------------------------------------|---|--------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | rees (continued) | |
| (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all t | that | app | ly) | compensation | compensation | amount of |
| | per week | | | | | e | | from the | from related organizations | other compensation |
| | (list any | ior | | | | ploye | | organization | (W-2/1099-MISC) | from the |
| | hours for | r direc | | | | ed em | | (W-2/1099-MISC) | (** = ********************************* | organization |
| | related | stee o | rustee | | | ensat | | | | and related |
| | organizations | al trus | onal tı | | oloyee | comp | | | | organizations |
| | below | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| 7.4.5 | line) | ٥ | = | JO | Ke | 王 | 요 | | | |
| (447) CARIN BELLACK | 3.00 | ٦, | | | | | | | | _ |
| DIRECTOR-PITTSBURGH | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (448) ERIN FARABAUGH | 3.00 | х | | | | | | 0. | 0. | |
| DIRECTOR-PITTSBURGH (449) JEFFREY FORD | 3.00 | ^ | | | | | | 0. | 0. | 0. |
| DIRECTOR-PITTSBURGH | 3.00 | Х | | | | | | 0. | 0. | _ |
| (450) MATTHEW GLEASON | 3.00 | ^ | | | | | | U • | " | 0. |
| DIRECTOR-PITTSBURGH | 3.00 | х | | | | | | 0. | 0. | 0. |
| (451) MATTHEW HARNETT | 3.00 | ^ | | | | | | · · · · · · · · · · · · · · · · · · · | 0. | 0. |
| DIRECTOR-PITTSBURGH | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (452) CHRISTOPHER HEPLER | 3.00 | 25 | | | | | | • | | • |
| DIRECTOR-PITTSBURGH | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (453) WILLIAM HICKMAN | 3.00 | | | | | | | • | · · | · • |
| DIRECTOR-PITTSBURGH | 3,00 | х | | | | | | 0. | 0. | 0. |
| (454) DAVID HIRSCH | 3.00 | | | | | | | | | |
| DIRECTOR-PITTSBURGH | | х | | | | | | 0. | 0. | 0. |
| (455) DALE KILLMEYER | 3.00 | | | | | | | - | | |
| DIRECTOR-PITTSBURGH | | х | | | | | | 0. | 0. | 0. |
| (456) BRANDON OTIS | 3.00 | | | | | | | | | |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (457) MICHELLE PATRICK | 3.00 | | | | | | | | | |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (458) COLIN POWELL | 3.00 | | | | | | | | | |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (459) SETH RICE | 3.00 | | | | | | | | | |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (460) D. CRAIG RUSSELL, III | 3.00 | | | | | | | | | |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (461) ELIZABETH SATINA | 3.00 | | | | | | | _ | _ | _ |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (462) LAUREN TOWNSEND | 3.00 | | | | | | | _ | | _ |
| DIRECTOR-PITTSBURGH | | Х | | | | | | 0. | 0. | 0. |
| (463) JILL YAHNITE | 3.00 | | | | | | | _ | | _ |
| DIRECTOR-PITTSBURGH | 2 22 | Х | | | | | | 0. | 0. | 0. |
| (464) BETHANY EVANS | 3.00 | ,, | | | | | | | | _ |
| BOARD LIAISON-PITTSBURGH | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (465) KRISHNA WALKER | 1.00 | ٦, | | | | | | | | _ |
| DIRECTOR-PORTLAND (466) JAMES FALVEY | 1 00 | Х | | | | | | 0. | 0. | 0. |
| LADDI JAMES HALVEY | 1.00 | l | 1 | | l | | | | | _ |
| DIRECTOR-PORTLAND | | Х | | | | | | 0. | 0. | 0. |

| | ON FOR | CC | RP | OR | ΑT | Έ | GR | OWTH - GROU | P 91-186 | 8118 |
|--|-------------------|--------------------------------|----------------------|----------|--------------|------------------------------|--------|--------------------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, aı | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | lirecto | | | | emp | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | truste | l trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | | Key employee | Highest compensated employee | er | | | organizations |
| | line) | Indiv | Instit | Officer | Key e | High | Former | | | |
| (467) BRAD BUCHHOLZ | 1.00 | | | | | | | | | |
| DIRECTOR-PORTLAND | | Х | | | | | | 0. | 0. | 0. |
| (468) ERIC BALENTINE | 5.00 | | | | | | | - | | - |
| PRESIDENT-PORTLAND | | х | | | | | | 0. | 0. | 0. |
| (469) SUZANNE HANIFIN | 5.00 | 1 | | | | | | • | | |
| PRESIDENT-PORTLAND | - 3333 | х | | | | | | 0. | 0. | 0. |
| (470) JASON IMHOF | 5.00 | | | | | | | , · | | • |
| TREASURER-PORTLAND | 3.00 | х | | | | | | 0. | 0. | 0. |
| (471) OLIVIA KOWALSKI | 5.00 | | | | | | | | • | · · |
| VICE PRESIDENT-PORTLAND | 3.00 | х | | | | | | 0. | 0. | 0. |
| (472) NICHOLAS WARREN | 1.00 | 25 | | | | | | <u> </u> | 0. | <u> </u> |
| DIRECTOR-PORTLAND | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (473) LAYLA ZARE | 1.00 | 22 | | | | | | <u> </u> | 0. | · · |
| DIRECTOR-PORTLAND | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (474) MICHAEL WILSON | 1.00 | | | | | | | 0. | 0. | 0. |
| DIRECTOR-PORTLAND | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (475) MICHAEL WILKERSON | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| VICE PRESIDENT OF SCHOLARSHIP-RICHMO | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (476) ROY ZEMANOVICH | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| DIRECTOR-RICHMOND | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (477) KELLEY POWELL WILLIAMSON | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| DIRECTOR-RICHMOND | 1.00 | X | | | | | | 0. | 0. | 0. |
| (478) JESSICA BARNES | 1.00 | Δ | | | | \vdash | | U . | 0. | 0. |
| DIRECTOR-RICHMOND | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (479) JONATHAN BRABRAND | 1.00 | ^ | | | | | | 0. | 0. | 0. |
| PRESIDENT ELECT-RICHMOND | 1.00 | х | | | | | | | | _ |
| | 1 00 | ^ | | | | | | 0. | 0. | 0. |
| (480) JENNIFER FLINCHUM | 1.00 | . , | | | | | | | | |
| TREASURER-RICHMOND | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (481) TAMI BERRY | 1.00 | . , | | | | | | | | |
| DIRECTOR-RICHMOND | 1 00 | Х | _ | - | | | | 0. | 0. | 0. |
| (482) ALAN DAVIS | 1.00 | ., | | | | | | | | |
| DIRECTOR-RICHMOND | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (483) CONNOR HILL | 1.00 | | | | | | | _ | | |
| DIRECTOR-RICHMOND | 1 00 | Х | <u> </u> | _ | \vdash | \vdash | | 0. | 0. | 0. |
| (484) LAURA KOTTKAMP | 1.00 | | | | | | | _ | | |
| PRESIDENT-RICHMOND | 1 00 | Х | <u> </u> | _ | \vdash | \vdash | | 0. | 0. | 0. |
| (485) ANDREW MCNULTY | 1.00 | l | | | | | | | | |
| DIRECTOR-RICHMOND | 1 00 | Х | <u> </u> | <u> </u> | | \vdash | | 0. | 0. | 0. |
| (486) CATHY REDFORD | 1.00 | <u></u> | | | | | | | | |
| VICE PRESIDENT OF MEMBERSHIP-RICHMON | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| | | | | | | | | | | |

| Form 990 ASSOCIAT | | | | | | | | | | | 8118 |
|--|----------------|-------------------------------|----------------------|---------|--------------|------------------------------|--------|-------------|---------|-------------------------------|--------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated | Employe | es (continued) | |
| (A) | (B) | | | (C |) | | | (D) | | (E) | (F) |
| Name and title | Average | | | Posi | ition | | | Reporta | ble | Reportable | Estimated |
| | hours | (c | heck | all t | hat | app | ly) | compensa | | compensation | amount of |
| | per week | | | | | e | | from the | | from related organizations | other compensation |
| | (list any | tor | | | | ploye | | organizat | tion | (W-2/1099-MISC) | from the |
| | hours for | r direc | | | | ed em | | (W-2/1099-I | | (, | organization |
| | related | stee o | nstee | | _ | ensat | | | | | and related |
| | organizations | al trus | onal tr | | oloyee | comp | | | | | organizations |
| | below | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | |
| 7.22 | line) | = | Ĕ | J0 | Ke | Ē | 요 | | | | |
| (487) DEBRA FISHER | 1.00 | . , | | | | | | | 0 | 0 | _ |
| VICE PRESIDENT PROGRAMS-RICHMOND | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (488) ROB HAGERTY DIRECTOR-RICHMOND | 1.00 | x | | | | | | | 0. | 0. | _ |
| (489) JOHN AMATO | 2.00 | ^ | | | | | | | 0. | 0. | 0. |
| DIRECTOR-SEATTLE | 2.00 | x | | | | | | | 0. | 0. | _ |
| (490) KATIE BELLOWS | 1.00 | ^ | | | | | | | 0. | U • | 0. |
| DIRECTOR-SEATTLE | 1.00 | X | | | | | | | 0. | 0. | 0. |
| (491) CHRISTINA CHAN | 1.00 | ^ | | | | | | | 0. | 0. | · |
| SECRETARY -SEATTLE | 1.00 | Х | | | | | | | 0. | 0. | 0. |
| (492) LISA CLARKE | 3.00 | 125 | | | | | | | - 0 • | • | • |
| DIRECTOR-SEATTLE | 3.00 | х | | | | | | | 0. | 0. | 0. |
| (493) MORGAN DIPO | 1.00 | 123 | | | | | | | | • | • |
| DIRECTOR-SEATTLE | 1.00 | х | | | | | | | 0. | 0. | 0. |
| (494) PATRICK DONKA | 1.00 | | | | | | | | | 0. | |
| DIRECTOR-SEATTLE | | x | | | | | | | 0. | 0. | 0. |
| (495) BROOKS EINSTEIN | 1.00 | | | | | | | | | • | |
| PRESIDENT-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (496) ANDREW FRAZIER | 0.50 | | | | | | | | | | |
| DIRECTOR-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (497) BILLY GIBBS | 1.00 | | | | | | | | | | |
| DIRECTOR-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (498) MEREDITH HEESTAND | 2.00 | | | | | | | | | | |
| DIRECTOR-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (499) TYLER LOUNSBERY | 1.00 | | | | | | | | | | |
| TREASURER-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (500) STEPHEN MCKAY | 2.00 | | | | | | | | | | |
| DIRECTOR-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (501) KEN O'HARE | 1.00 | | | | | | | | | | |
| DIRECTOR-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (502) JAY SCHEMBS | 2.00 | 1 | | | | | | | _ | | |
| DIRECTOR-SEATTLE | | Х | | | | | | | 0. | 0. | 0. |
| (503) TERRY COOK | 0.50 | ļ | | | | | | | | | _ |
| DIRECTOR-SEATTLE | 1 2 - 2 | Х | | | | | | | 0. | 0. | 0. |
| (504) SUSAN SCHALLA | 0.50 | | | | | | | | _ | _ | _ |
| DIRECTOR-SEATTLE | 0.50 | Х | | | | | | | 0. | 0. | 0. |
| (505) KRISTIN BRANDTNER | 0.50 | 1 | | | | | | | _ | • | _ |
| DIRECTOR-SEATTLE | 1 00 | Х | | | | | | | 0. | 0. | 0. |
| (506) PRESTON SMITH | 1.00 | | | | | | | | _ | • | _ |
| DIRECTOR-SEATTLE | | X | | | | | | | 0. | 0. | 0. |
| Total to Part VII, Section A, line 1c | | | | | | | | | | | |
| Total to Fart VII, Occitoria, IIIIc To | | | | | | | | ı | | | |

| A B A A B A A B B A A | | | | | | | | | OWTH - GROUP | | 8118 |
|--|--|-----------------|--------|--------|--------|-------|-------|-------|--------------------|-----------------|---------------|
| Name and title | Part VII Section A. Officers, Directors, T | rustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| Nours Proceedings Procee | | 1 | | | | | | | II | , , | (F) |
| Per week (ist any lease | Name and title | Average | | | Posi | tion | | | Reportable | Reportable | Estimated |
| Week Gist any hours for related organizations below Fine) Fine | | hours | (c | heck | all t | hat | арр | ly) | compensation | compensation | amount of |
| (ist any bounts for related organization below line) Early | per | | | | | | | | | 1 |
| SOT) C.J. VOSS | | | _ | | | | oyee | | | _ | compensation |
| SOT) C.J. VOSS | | 1 ' | recto | | | | empl | | | (W-2/1099-MISC) | 1 |
| SOT) C.J. VOSS | | I | or d | tee | | | sated | | (W-2/1099-MISC) | | |
| SOT) C.J. VOSS | | | ruste | Itrus | | 99/ | npen | | | | 1 |
| SOT) C.J. VOSS | | 1 " | dualt | utiona | _ | mplo | st co | Je Je | | | organizations |
| DIRECTOR-SEATTLE | | line) | Indivi | Instit | Office | Key e | Highe | Form | | | |
| SOOD ALISHA MUZIK | (507) C.J. VOSS | 2.00 | | | | | | | | | |
| NEXTSEN CHARR-SD | DIRECTOR-SEATTLE | | Х | | | | | | 0. | 0. | 0. |
| S093 ANTHONY ARNOLD | (508) ALISHA MUZIK | 5.00 | | | | | | | | | |
| DIRECTOR - SD | NEXTGEN CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| STOTO JERALIN CARDOSO 3.00 X | (509) ANTHONY ARNOLD | 1.00 | | | | | | | | | |
| ACG CUP CHAIR-SD | DIRECTOR-SD | | Х | | | | | | 0. | 0. | 0. |
| STATE STEPPER ROBERTSON STATE STEPPER ROBERTSON STATE STEPPER ROBERTSON STATE STEPPER ROBERTSON STATE STEPPER ROBERTSON STATE | (510) JERALIN CARDOSO | 3.00 | | | | | | | | | |
| DIRECTORSHIP CHAIR-SD | ACG CUP CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| STATE STEVER ROOT STATE STATE STEVER ROOT STATE STATE STEVER ROOT STATE ST | (511) TIMOTHY DENNIS | 5.00 | | | | | | | | | |
| REOGRAMS CHAIR-SD | DIRECTORSHIP CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| Single S | (512) JOSH DONNELLY | 5.00 | | | | | | | | | |
| RRIVATE COMPANY FORUM CHAIR-SD | PROGRAMS CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| S141 JESSICA LAZUR | (513) LEO KLIJN | 5.00 | | | | | | | | | |
| REGGRAMMING CO-CHAIR-SD | PRIVATE COMPANY FORUM CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| Single S | (514) JESSICA LAZUR | 5.00 | | | | | | | | | |
| RESIDENT-SD | PROGRAMMING CO-CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| Section | (515) CARLOS MARTINEZ | 5.00 | | | | | | | | | |
| CAPITAL CONFERENCE CHAIR-SD | PRESIDENT-SD | | Х | | | | | | 0. | 0. | 0. |
| STUART MOSS | (516) JAY MCCABE | 3.00 | | | | | | | | | |
| IMMEDIATE PAST PRESIDENT-SD | CAPITAL CONFERENCE CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| STEVE ROOT | (517) STUART MOSS | 5.00 | | | | | | | | | |
| TREASURER AND FINANCE CHAIR-SD | IMMEDIATE PAST PRESIDENT-SD | | Х | | | | | | 0. | 0. | 0. |
| STEPHEN ROBERTSON S.00 SPONSORSHIP CHAIR-SD X | (518) STEVE ROOT | 5.00 | | | | | | | | | |
| SPONSORSHIP CHAIR-SD | TREASURER AND FINANCE CHAIR-SD | | Х | | | | | | 0. | 0. | 0. |
| Section Sect | (519) STEPHEN ROBERTSON | 5.00 | | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) | SPONSORSHIP CHAIR-SD | | X | | | | | | 0. | 0. | 0. |
| 1.00 X 0. 0. 0. 0. 0. 0. | (520) JOERG KEMKES | 1.00 | | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (522) JIM STAMESON 1.00 X 0. (523) KEVIN REAGAN 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (524) IAN NASMAN 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (525) ANDREW ARMSTRONG 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (526) GREGORY LYNCH 1.00 | DIRECTOR-SIL VAL (THRU 11/2022) | | Х | | | | | | 0. | 0. | 0. |
| 1.00 X 0. 0. 0. 0. 0. 0. | (521) CHRIS GENTLE | 1.00 | | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (523) KEVIN REAGAN 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (524) IAN NASMAN 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (525) ANDREW ARMSTRONG 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (526) GREGORY LYNCH 1.00 | DIRECTOR-SIL VAL (THRU 11/2022) | | Х | | | | | | 0. | 0. | 0. |
| 1.00 X 0. 0. 0. 0. 0. 0. | (522) JIM STAMESON | 1.00 | | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (524) IAN NASMAN 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (525) ANDREW ARMSTRONG 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (526) GREGORY LYNCH 1.00 | DIRECTOR-SIL VAL (THRU 11/2022) | | X | | | | | | 0. | 0. | 0. |
| 1.00 X 0. 0. (524) IAN NASMAN 1.00 X 0. 0. (525) ANDREW ARMSTRONG 1.00 X 0. (526) GREGORY LYNCH 1.00 1.00 0. (526) GREGORY LYNCH 1.00 0. | (523) KEVIN REAGAN | 1.00 | | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (525) ANDREW ARMSTRONG 1.00 X 0. (526) GREGORY LYNCH 1.00 | DIRECTOR-SIL VAL (THRU 11/2022) | | X | | | | | | 0. | 0. | 0. |
| (525) ANDREW ARMSTRONG 1.00 DIRECTOR-SIL VAL (THRU 11/2022) X (526) GREGORY LYNCH 1.00 | | 1.00 | 1 | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) X 0. 0. (526) GREGORY LYNCH 1.00 | | | X | | | | | | 0. | 0. | 0. |
| (526) GREGORY LYNCH 1.00 | | 1.00 | | | | | | | | _ | _ |
| | | | X | | | | | | 0. | 0. | 0. |
| DIRECTOR-SIL VAL (THRU 11/2022) X O. O. | (526) GREGORY LYNCH | 1.00 | 1 | | | | | | | | |
| | DIRECTOR-SIL VAL (THRU 11/2022) | | X | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | | |

| | LON ION | | | <u> </u> | | | GIV | OWTH - GROUE | 91-186 | 0110 |
|--|-------------------|--------------------------------|----------------------|----------|--------------|------------------------------|--------|--------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key En | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cl | neck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ruste | al trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | - | mplo | Highest compensated employee | er | | | organization o |
| | line) | Indivi | Instit | Officer | Key employee | Highe | Former | | | |
| (527) SHAWN FLYNN | 1.00 | | | | | | | | | |
| DIRECTOR-SIL VAL (THRU 11/2022) | | х | | | | | | 0. | 0. | 0. |
| (528) ASHLEY TARVER | 1.00 | | | | | | | | 0.1 | |
| DIRECTOR-SIL VAL (THRU 11/2022) | | х | | | | | | 0. | 0. | 0. |
| (529) NICK O'KEEFE | 1.00 | | | | | | | • | | • |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1.00 | х | | | | | | 0. | 0. | 0. |
| (530) CRAIG LILLY | 1.00 | | | | | | | <u></u> | 0. | . |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (531) DAVID ELKINS | 1.00 | ^ | | | | | | U • | 0. | 0. |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (532) PHILIPPE BOUISSOU | 1.00 | Δ | | | | \vdash | | · · | 0. | 0. |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1.00 | х | | | | | | 0. | 0. | 0. |
| (533) JOHN MAYDONOVITCH | 1.00 | Λ | | | | \vdash | | · · | 0. | 0. |
| | 1.00 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1 00 | Δ | | | | | | U • | 0. | 0. |
| (534) HAYLEY TABOR | 1.00 | 7.7 | | | | | | _ | _ | 0 |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1 00 | Х | | | | \vdash | | 0. | 0. | 0. |
| (535) SUE CHEUNG | 1.00 | 7.7 | | | | | | _ | _ | 0 |
| DIRECTOR-SIL VAL (THRU 11/2022) | 1 00 | Х | | | | \vdash | | 0. | 0. | 0. |
| (536) WENDY ANDREWS-FINE | 1.00 | ٠, | | | | | | | _ | 0 |
| DIRECTOR-TB | F 00 | Х | | | | | | 0. | 0. | 0. |
| (537) JEFFREY BAUMAN | 5.00 | ,, | | | | | | | | 0 |
| MEMBERSHIP CHAIR-TB | | Х | | | | | | 0. | 0. | 0. |
| (538) BETH CAHILL | 5.00 | | | | | | | | | • |
| PRESIDENT ELECT-TB | 1 | Х | | | | | | 0. | 0. | 0. |
| (539) CURT CREELY | 1.00 | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | 0. | 0. | 0. |
| (540) SHARON DANCO | 1.00 | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | 0. | 0. | 0. |
| (541) MATTHEW DAWSON | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-TB | | Х | | | | | | 0. | 0. | 0. |
| (542) BROOKE EVANS | 1.00 | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | 0. | 0. | 0. |
| (543) MATT FELMAN | 5.00 | | | | | | | | | |
| EMERGING PROFESSIONALS-TB | | Х | | | | | | 0. | 0. | 0. |
| (544) MICHAEL FERRIS | 1.00 | | | | | | | | | |
| DIRECTOR-TB | | Х | L | | | L | | 0. | 0. | 0. |
| (545) JAMI GOLD | 5.00 | | | | | | | | | |
| PROGRAMS CHAIR-TB | | Х | | | | L | | 0. | 0. | 0. |
| (546) R. REID HANEY | 5.00 | | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | 0. | 0. | 0. |

| B 17/11 | ATION FOR | | | | | | | | | | 8118 |
|--|---------------------|-------------------------------|----------------------|---------|--------------|------------------------------|-------------|---------------------|--------------|-----------------|-----------------------|
| Part VII Section A. Officers, Directors, | , Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensate | ed Employe | es (continued) | |
| (A) | (B) | (B) (C) | | | | | (D) (E) (F) | | | | |
| Name and title | Average | Position | | | | | | Repor | table | Reportable | Estimated |
| | hours | (check all that apply) | | | | | ly) | compensation | compensation | amount of | |
| | per | | | | | | | fro | | from related | other |
| | week | l la | | | | loyee | | th | | organizations | compensation |
| | (list any hours for | direct | | | | d emp | | organiz (W-2/109 | | (W-2/1099-MISC) | from the organization |
| | related | 9e Or (| stee | | | nsate | | (***27103 | 3-141130) | | and related |
| | organizations | trust | al tru | |)yee | ompe | | | | | organizations |
| | below | ndividual trustee or director | nstitutional trustee | er | Key employee | Highest compensated employee | ner | | | | |
| | line) | lnd | Insti | Officer | Key | High | Former | | | | |
| (547) BRIAN HANRAHAN | 5.00 | | | | | | | | | | |
| MEMBERSHIP CHAIR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (548) FRANK HARRIS | 5.00 | | | | | | | | | | |
| SARASOTA-TB | | Х | | | | | | | 0. | 0. | 0. |
| (549) CHRISTOPHER HART | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (550) KEVIN HERZBERG | 5.00 | | | | | | | | | | |
| TREASURER-TB | | Х | | | | | | | 0. | 0. | 0. |
| (551) CINDY HESTERMAN | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (552) MARK HIMELMAN | 5.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (553) BRENNA HOOKER | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (554) KYLE MADDEN | 1.00 | | | | | | | | | _ | _ |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (555) JEFFREY MITCHELL | 5.00 | | | | | | | | | _ | _ |
| SPONSORSHIP CHAIR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (556) MANNY ORDONEZ | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (557) ASHLEY PANAGGIO | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (558) GRETCHEN PERKINS | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (559) PAUL ROGALSKI | 1.00 | | | | | | | | | | |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (560) JUSTIN SANTA CRUZ | 1.00 | | | | | | | | | _ | _ |
| DIRECTOR-TB | | Х | | | | | | | 0. | 0. | 0. |
| (561) GREG FELDMAN | 1.00 | 1 | | | | | | | | _ | |
| DIRECTOR-TB (THRU 08/2023) | | Х | | | | | | | 0. | 0. | 0. |
| (562) EMERY ELLINGER | 5.00 | 1 | | | | | | | | _ | |
| PROGS. CHAIR-TB (THRU 08/2023) | | Х | | | | | | | 0. | 0. | 0. |
| (563) GARY COLBERT | 1.00 | <u></u> | | | | | | | _ | _ | |
| DIRECTOR-TB (THRU 08/2023) | | Х | | | | | | | 0. | 0. | 0. |
| (564) ANNA NEKORANEC | 1.00 | l | | | | | | | _ | _ | |
| DIRECTOR-TB (THRU 08/2023) | | Х | | _ | | | | | 0. | 0. | 0. |
| (565) TATJANA PATERNO | 1.00 | | | | | | | | _ | _ | _ |
| PRESIDENT-TENN | | Х | | _ | | | | | 0. | 0. | 0. |
| (566) ALLAN ROBERTS | 1.00 | | | | | | | | _ | _ | _ |
| PRESIDENT ELECT-TENN | | X | | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | | |
| | | | | | | | | | | | |

| Average hours per week (list any hours for related organizations below line) | | | (C Posi all t |) ition | appl | | Compensated Employe (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|---|---|--|---------------------|---|------------------------------|--------|---|-----------------------------|-----------------------------|
| (B) Average hours per week (list any hours for related organizations below line) | (cł | neck | (C Posi all t |) ition | appl | | (D) Reportable compensation | (E) Reportable | Estimated |
| hours per week (list any hours for related organizations below line) | | neck | all t | | appl | ly) | compensation | • | |
| per week (list any hours for related organizations below line) | | | | that | | ly) | · | compensation | amount of |
| week (list any hours for related organizations below line) | Individual trustee or director | itutional trustee | | | /ee | | _ | | |
| (list any hours for related organizations below line) | Individual trustee or director | Itutional trustee | | | ee/ | | from | from related | other |
| hours for related organizations below line) | Individual trustee or directo | itutional trustee | | | <u>6</u> | | the | organizations | compensation |
| related organizations below line) | Individual trustee or d | itutional trustee | | | emp | | organization | (W-2/1099-MISC) | from the |
| organizations below line) | Individual truste | itutional trus | | | sated | | (W-2/1099-MISC) | | organization and related |
| below line) | Individual | tution | | yee | mper | | | | organizations |
| , | Indiv | | la la | Key employee | Highest compensated employee | ıeı | | | 9 |
| 1.00 | | Insti | Officer | Key (| High | Former | | | |
| | | | | | | | | | |
| | Х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | - | - | - |
| | х | | | | | | 0. | 0. | 0. |
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| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | 0.0 | | |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | 0.0 | | |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1,00 | | | | | | | • | • | |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | - | - | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | | | | | | | | - |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | | Н | | \Box | | | | | 3. |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | _ | \Box | | \Box | | | 3.0 | 3. | |
| | х | | | | | | 0. | 0. | 0. |
| 1.00 | _ | Н | | | | | 3.0 | 3. | |
| | х | | | | | | 0. | 0.1 | 0. |
| 1.00 | _ | Н | | | | | 3.0 | 3. | |
| | х | | | | | | 0. | 0.1 | 0. |
| | 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 | X 1.00 X X 1.00 X X 1.00 X X X X X X X X X X X X X X X X X X | X | X 1.00 X | X | X | X | X | X |

| | ON FOR | CC | RP | OR | ΑT | Ε | GR | OWTH - GROU | P 91-186 | 8118 |
|---|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | | | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | irecto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | truste | al trus | | yee | mpen | | | | organizations |
| | below | Individual trustee or director | nstitutional trustee | is. | oldm | Highest compensated employee | er | | | organizations |
| | line) | Indiv | Instit | Officer | Key employee | Highe | Former | | | |
| (587) PAT O'BRIEN | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (588) KEVIN POFF | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (589) JOHN PONTIUS | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (590) WAYNE PRYOR | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (591) JIM SCHMITZ | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (592) TRACEY SILVERMAN | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (593) DOUG SONG | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (594) BRYAN SPRIGGS | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (595) LAMAR STANLEY | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (596) PAULA TORCH | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (597) DANENE WINKLER | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (598) NICK WHITAKER | 1.00 | | | | | | | | | |
| DIRECTOR-TENN | | Х | | | | | | 0. | 0. | 0. |
| (599) DAVID STAHL | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-UT | | Х | | | | | | 0. | 0. | 0. |
| (600) STEVE SMITH | 1.00 | | | | | | | _ | | _ |
| DIRECTOR-UT (THRU 01/2023) | | Х | | | | | | 0. | 0. | 0. |
| (601) JAMES MCKEAN | 1.00 | 1 | | | | | | | | _ |
| DIRECTOR-UT | | Х | | | | | | 0. | 0. | 0. |
| (602) ANDY BROWN | 5.00 | ļ | | | | | | | | |
| DIRECTOR/VP SPONSORSHIP-UT | | Х | | | | | | 0. | 0. | 0. |
| (603) DAVIS WARNOCK | 1.00 | | | | | | | | | |
| DIRECTOR-UT (THRU 01/2023) | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (604) ZANE BUSTEED | 1.00 | l | | | | | | | | |
| DIRECTOR-UT | | Х | | | | | | 0. | 0. | 0. |
| (605) JASON CASTOR | 5.00 | | | | | | | | | |
| DIRECTOR/ CHAIR-UT | | Х | | _ | | | | 0. | 0. | 0. |
| (606) MATT DENT | 5.00 | | | | | | | | | |
| DIRECTOR/ VICE PRESIDENT PROGRAMS-UT | | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR/ VICE PRESIDENT PROGRAMS-UT Total to Part VII, Section A, line 1c | | Х | | | | | | 0. | 0. | |

| | ION FOR | CC | KP | OR | ΑT. | Ľ | GR | OWTH - GROUP | 91-186 | 8118 |
|--|-------------------|--------------------------------|----------------------|---------|--------------|------------------------------|--------|--------------------|---------------------------------------|------------------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | recto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | or d | tee | | | sated | | (W-2/1099-MISC) | | organization |
| | organizations | rustee | l trusi | | ee, | npen | | | | and related organizations |
| | below | Individual trustee or director | nstitutional trustee | | nploy | st cor | = | | | Organizations |
| | line) | Indivi | Institu | Officer | Key employee | Highest compensated employee | Former | | | |
| (607) SHANE EDWARDS | 1.00 | | | | | | | | | |
| DIRECTOR/ TREASURER-UT | 1.00 | х | | | | | | 0. | 0. | 0. |
| (608) VIC GALANIS | 1.00 | | | | | | | | | |
| DIRECTOR-UT | | х | | | | | | 0. | 0. | 0. |
| (609) EMILY GATES | 1.00 | | | | | | | • | • | • |
| DIRECTOR-UT | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (610) TARA HASKIN | 5.00 | | | | | | | <u> </u> | 0. | <u> </u> |
| DIRECTOR/ VICE PRESIDENT MARKETING-U | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (611) JAMES HAWKER | 1.00 | 22 | | | | | | <u> </u> | 0. | <u> </u> |
| DIRECTOR-UT | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (612) JOHN SHANE | 1.00 | | | | | | | <u> </u> | 0. | <u> </u> |
| DIRECTOR-UT (THRU 01/2023) | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (613) NATE HURLBUT | 1.00 | | | | | | | • | • | • |
| DIRECTOR-UT | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (614) KEVIN HYER | 5.00 | | | | | | | <u> </u> | 0. | <u> </u> |
| DIRECTOR/ PRESIDENT-UT | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (615) JAKE KASTAN | 1.00 | 22 | | | | | | <u> </u> | 0. | <u> </u> |
| DIRECTOR-UT (THRU 08/2023) | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (616) KLINT LEWIS | 1.00 | | | | | | | • | • | • |
| DIRECTOR/VP EXEC FORUMS-UT | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (617) GEOFFREY LOOS | 1.00 | | | | | | | | | |
| DIRECTOR-UT | 1.00 | х | | | | | | 0. | 0. | 0. |
| (618) ROB MCGEE | 5.00 | | | | | | | • | • | • |
| DIRECTOR/ VICE PRESIDENT AWARDS-UT | 3.00 | х | | | | | | 0. | 0. | 0. |
| (619) RAY SWEGER | 5.00 | | | | | | | • | • | |
| DIRECTOR-UT (THRU 05/2023) | 3100 | Х | | | | | | 0. | 0. | 0. |
| (620) MATT CASTLEBERRY | 5.00 | | | | | | | • | • | |
| DIRECTOR/ VP MEMBERSHIP-UT | 0.100 | х | | | | | | 0. | 0. | 0. |
| (621) LAUREN DAVIS | 1.00 | | | | | | | • | • | |
| DIRECTOR-W MICH (THRU 12/2022) | | х | | | | | | 0. | 0. | 0. |
| (622) ERIC KAMSTRA | 5.00 | | | | | | | | | |
| TREASURER-W MICH | 0.100 | х | | | | | | 0. | 0. | 0. |
| (623) GREGORY MCCORMICK | 1.00 | T- | | | | | | | , · | |
| DIRECTOR-W MICH | | х | | | | | | 0. | 0. | 0. |
| (624) CHLOE BENZER | 1.00 | T- | | | | | | | , · | • |
| DIRECTOR-W MICH | | х | | | | | | 0. | 0. | 0. |
| (625) BRANDON DERUSHA | 1.00 | | | | | | | | , , , , , , , , , , , , , , , , , , , | |
| DIRECTOR-W MICH | | Х | | | | | | 0. | 0. | 0. |
| (626) JACOB DUNLOP | 1.00 | | | | | | | · | · · | • |
| | | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR-W MICH | 1 | | | | | | | 11. | | |

| | ION FOR | CC | KP | OR. | ΑΊ. | E | GR | OWTH - GROUP | 91-186 | 8118 |
|--|-------------------|---------------------|-----------------------|----------|--------------|------------------------------|--------|---------------------|----------------------------------|-----------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, an | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | tion | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | hat | app | y) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week (list any | J0 | | | | oloyee | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | hours for | trustee or director | | | | d emp | | (W-2/1099-MISC) | (88-2/1099-181130) | organization |
| | related | ee or | stee | | | nsate | | (** 2, 1000 111100) | | and related |
| | organizations | trust | nal tru | | oyee | ompe | | | | organizations |
| | below | Individual t | Institutional trustee | cer | Key employee | Highest compensated employee | Former | | | |
| | line) | Indi | Inst | Officer | Key | Hig | For | | | |
| (627) JENNIFER FOLSOM | 1.00 | | | | | | | | | |
| DIRECTOR-W MICH | | Х | | | | | | 0. | 0. | 0. |
| (628) MEGAN ODEGAARD | 1.00 | | | | | | | | | |
| DIRECTOR-W MICH (THRU 05/2023) | | Х | | | | | | 0. | 0. | 0. |
| (629) KELLY PLAWINSKI | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-W MICH | | Х | | | | | | 0. | 0. | 0. |
| (630) PETER ROTH | 1.00 | 1_ | | | | | | _ | _ | _ |
| DIRECTOR-W MICH (THRU 12/2022) | 1 | Х | Щ | \Box | | | | 0. | 0. | 0. |
| (631) ERIKA WEISS | 1.00 | ļ | | | | | | | | |
| DIRECTOR-W MICH | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (632) JACOB HELWICK | 1.00 | | | | | | | | | |
| DIRECTOR-W MICH | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (633) DAVID KINSMAN | 1.00 | ļ | | | | | | | | |
| DIRECTOR-W MICH | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (634) PAULA KENDRA | 1.00 | | | | | | | | • | |
| DIRECTOR-W MICH | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (635) JEFF WEIR | 1.00 | ., | | | | | | | | |
| DIRECTOR-W MICH | 2 00 | Х | \vdash | - | - | | | 0. | 0. | 0. |
| (636) CHRISTINE ADEE | 3.00 | . | | | | | | | _ | _ |
| PRESIDENT-WI | 2 00 | Х | | | - | | | 0. | 0. | 0. |
| (637) RYAN CHIMENTI | 2.00 | X | | | | | | 0. | _ | _ |
| PRESIDENT ELECT-WI (638) DANIEL PETERSON | 1 00 | Α | | | - | | | 0. | 0. | 0. |
| PAST PRESIDENT-WI | 1.00 | х | | | | | | 0. | 0. | _ |
| (639) JAY CRAIG | 2.00 | ^ | | | - | | | 0. | 0. | 0. |
| VP-PROGRAMS-WI | 2.00 | X | | | | | | 0. | 0. | 0. |
| (640) SHELLY ZINDA | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| VP-MEMBESHIP-WI | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (641) JEFFREY BRADFORD | 2.00 | | \vdash | | | | | 0. | 0. | <u></u> |
| TREASURER-WI | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (642) ANTHONY BARTELL | 1.00 | | | | | | | • | • | , · |
| DIRECTOR-WI | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (643) SEQUOYA BORGMAN | 1.00 | | Н | \vdash | \dashv | | | | • | <u> </u> |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0. |
| (644) ANDREW DEGUIRE | 1.00 | † <u></u> | | | \neg | | | | • | <u> </u> |
| DIRECTOR-WI | | х | | | | | | 0. | 0. | 0. |
| (645) ROBERT DEJONG | 1.00 | T_ | П | \Box | \neg | | | | | |
| DIRECTOR-WI | | х | | | | | | 0. | 0. | 0. |
| (646) VICTORIA FOX | 1.00 | Ī | | | | | | | | |
| | | х | 1 | | - 1 | ı | | 0. | 0. | 0. |

| | | | | | | | | OWTH - GROUP | | 8118 |
|---|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------------|--|--|---|
| Part VII Section A. Officers, Directors | , Trustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | es (continued) | |
| (A) | (B) | | | (C | ;) | | | (D) | (E) | (F) |
| Name and title | Average | | Position | | | | | Reportable | Reportable | Estimated |
| | hours | (check all that apply | | | app | y) | compensation | compensation | amount of | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (647) KARIN GALE | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (648) ANN HANNA | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (649) JOHN HOWMAN | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (650) ROBERT JANSEN | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (651) NAN JIANG | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (652) BRIAN KEELING | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (653) DANIEL KEMPKEN | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (654) MICHAEL MACK | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (655) WILL MILLER | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (656) CHRISTOPHER NOLTE | 1.00 | l | | | | | | | | |
| DIRECTOR-WI | 1 00 | Х | | | | | | 0. | 0. | 0 |
| (657) PATRICK QUICK | 1.00 | ., | | | | | | | | |
| DIRECTOR-WI | 1 00 | Х | | | | | | 0. | 0. | 0 |
| (658) TIMOTHY REARDON DIRECTOR-WI | 1.00 | Х | | | | | | 0. | 0. | 0 |
| (659) WILL RUCH | 1.00 | Λ | | | - | | | 0. | 0. | <u>_</u> |
| DIRECTOR-WI | 1.00 | Х | | | | | | 0. | 0. | 0 |
| (660) RYAN VAN DEN ELZEN | 1.00 | 21 | | | | | | • | <u> </u> | |
| DIRECTOR-WI | 1100 | х | | | | | | 0. | 0. | 0 |
| (661) KEITH WALZ | 1.00 | | | | | | | | 0.1 | |
| DIRECTOR-WI | | х | | | | | | 0. | 0. | 0 |
| (662) BILL WERRA | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (663) MICHAEL WIRTH | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| (664) MARK WITT | 1.00 | | | | | | | | | |
| DIRECTOR-WI | | Х | | | | | | 0. | 0. | 0 |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | <u> </u> | | | | | | | | |

Form 990 (2022) ASSOCIA
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response of | r note to any line | e in this Part VIII | | | |
|--|------|---|--------------------|---------------------|-------------------|------------------|--------------------|
| | | Official in Schedule O Contains a response of | Thole to any line | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenuè excluded |
| | | | | | function revenue | business revenue | from tax under |
| | | | | | | | sections 512 - 514 |
| nts nts | 1 a | Federated campaigns 1a | | | | | |
| irai | b | Membership dues1b | 1,345,717. | | | | |
| Å, | c | Fundraising events | | | | | |
| ar / | | d Related organizations1d | | | | | |
| ni,o | | Government grants (contributions) 1e | | | | | |
| Sign | | All other contributions, gifts, grants, and | | | | | |
| her | | similar amounts not included above 1f | | | | | |
| ĕĕ | | Noncash contributions included in lines 1a-1f | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | _ | Total. Add lines 1a-1f | | 1,345,717. | | | |
| <u> </u> | | Total / Ida III los Ta Ti | Business Code | | | | |
| | 0 - | sponsorship | 541800 | 8,740,396. | 8,740,396. | | |
| ice | 2 a | DEGIT LD VERMINGS | 541900 | 1,954,889. | 1,954,889. | | |
| er. | b | | 541900 | | | | |
| n S | C | | 341900 | 1,348,067. | 1,348,067. | | |
| Jrar 3e√ | С | ¹ | | | | | |
| Program Service Revenue | e | | | | | | |
| Δ. | • | All other program service revenue | | | | | |
| | Ç | Total. Add lines 2a-2f | | 12,043,352. | | | |
| | 3 | Investment income (including dividends, interes | | | | | |
| | | other similar amounts) | | 56,706. | | | 56,706. |
| | 4 | Income from investment of tax-exempt bond pro | oceeds | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | a Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | c | | | | | | |
| | c | Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | . , | | | | |
| | h | Less: cost or other basis | | | | | |
| o | | and sales expenses 7b | | | | | |
| nu | _ | Gain or (loss) | | | | | |
| eve | | | | | | | |
| her Revenue | | d Net gain or (loss) | | | | | |
| the | 8 a | Gross income from fundraising events (not | | | | | |
| ₫ | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 8a | | | | | |
| | | Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | | | | | |
| | 9 a | a Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | b | D Less: direct expenses9b | | | | | |
| | c | Net income or (loss) from gaming activities | | | | | |
| | 10 a | a Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | b | Less: cost of goods sold 10b | | | | | |
| | c | Net income or (loss) from sales of inventory | | | | | |
| | | | Business Code | | | | |
| sno e | 11 a | a | | | | | |
| ane | b | o | | | | | |
| eve | c | | | | | | |
| Miscellaneous Revenue | c | All other revenue | 900099 | 74,246. | | | 74,246. |
| | e | Total. Add lines 11a-11d | | 74,246. | | | |
| | 12 | Total revenue. See instructions | | 13,520,021. | 12043352. | 0. | 130,952. |

| | t IX Statement of Functional Expense on 501(c)(3) and 501(c)(4) organizations must comp | | r organizations must co | mplete column (A). | |
|--------|---|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | Check if Schedule O contains a respon | | | | [|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 129,050. | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 35,873. | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 1 200 022 | | | |
| _ | trustees, and key employees | 1,209,033. | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | 123,966. | | | |
| 7 | Other salaries and wages | 123,900. | | | |
| 8 | Pension plan accruals and contributions (include | 8,823. | | | |
| ^ | section 401(k) and 403(b) employer contributions) | 37,876. | | | |
| 9 | Other employee benefits | 81,940. | | | |
| 0 | Payroll taxes Fees for services (nonemployees): | 01,940. | | | |
| 1 | , , , | 2,118,194. | | | |
| a | Management | 24,722. | | | |
| | Legal | 144,378. | | | |
| _ | Accounting | 144,570. | | | |
| d | LobbyingProfessional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 150. | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 150. | | | |
| 9 | column (A), amount, list line 11g expenses on Sch O.) | 116,214. | | | |
| 12 | Advertising and promotion | 147,628. | | | |
| 13 | Office expenses | 110,309. | | | |
| 14 | Information technology | 121,854. | | | |
| 15 | Royalties | , | | | |
| 16 | Occupancy | 26,172. | | | |
| 17 | Travel | 60,167. | | | |
| 8 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 9 | Conferences, conventions, and meetings | 7,787,145. | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 5,175. | | | |
| 2 | Depreciation, depletion, and amortization | 2,282. | | | |
| 23 | Insurance | 9,842. | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | BANK/CREDIT CARD FEES | 90,998. | | | |
| b | DUES | 88,153. | | | |
| С | PROF DEVELOPMENT | 57,094. | | | |
| d | RECRUITMENT | 38,605. | | | |
| е | All other expenses | 79,867. | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 12,655,510. | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |

Check here

if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet

| Pa | rt X | Balance Sneet | | | | | |
|-----------------------------|------|---|-------------|-----------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or n | ote to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 4,597,760. | 1 | 5,443,043. |
| | 2 | Savings and temporary cash investments | | | 3,464,370. | 2 | 3,280,638 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 959,004. | 4 | 823,036 |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub | stantial c | contributor, or 35% | | | |
| | | controlled entity or family member of any of th | ese pers | ons | | 5 | |
| | 6 | Loans and other receivables from other disqua | alified per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons describ | ed in sec | tion 4958(c)(3)(B) L | | 6 | |
| S | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ÿ | 9 | B | | | 310,456. | 9 | 397,692 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | . 10a | 119,589. | | | |
| | b | Less: accumulated depreciation | . 10b | 117,525. | 12,343. | 10c | 2,064 713,547 |
| | 11 | Investments - publicly traded securities | | | 732,882. | 11 | 713,547 |
| | 12 | Investments - other securities. See Part IV, line | e 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, lin | e 11 | | 53,644. | 13 | 55,468 |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 101,849. | 15 | 75,154 |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | | 10,232,308. | 16 | 10,790,642 |
| | 17 | Accounts payable and accrued expenses | | | 293,699. | 17 | 145,309 |
| | 18 | Grants payable | | | 2,500. | 18 | 0. |
| | 19 | Deferred revenue | | | 1,255,233. | 19 | 1,123,808 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | | | | 21 | |
| es | 22 | Loans and other payables to any current or fo | | | | | |
| Ħ | | trustee, key employee, creator or founder, sub | | F | | | |
| Liabilities | | controlled entity or family member of any of the | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unre | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, p | | | | | |
| | | parties, and other liabilities not included on lin | es 17-24) | . Complete Part X | | 25 | |
| | 26 | of Schedule D | | | 1,551,432. | 26 | 1,269,117 |
| | 20 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, cl | acek ber | | 1,331,432. | 20 | 1,200,111 |
| S | | and complete lines 27, 28, 32, and 33. | IECK HEI | | | | |
| ũ | 27 | | | ľ | | 27 | |
| sala | 28 | Net assets with donor restrictions | | | | 28 | |
| Þ | 20 | Organizations that do not follow FASB ASC | | | | 20 | |
| Ξ | | and complete lines 29 through 33. | 000, 0110 | JOK HOTO | | | |
| ō | 29 | Capital stock or trust principal, or current fund | ls | Ī | 0. | 29 | 0. |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | 0. | 30 | 0. |
| Ass | 31 | Retained earnings, endowment, accumulated | | | 8,680,876. | 31 | 9,521,525 |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 8,680,876. | 32 | 9,521,525 |
| 2 | 33 | T | | | 10,232,308. | 33 | 10,790,642. |

Form **990** (2022)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2022)

| | | |
|---|---|-------------|
| | - LIST OF AFFILIATED INCLUDED IN GROUP RETURN | STATEMENT 1 |
| NAME OF ORGANIZATION | ORGANIZATION'S ADDRESS | EMPLOYER ID |
| ASSOCIATION FOR CORPORATE GROWTH ACG101 CORRIDOR INC. | P.O. BOX 8606 - CALABASAS, CA 91372-8606 | 27-2294367 |
| ASSOCIATION FOR CORPORATE GROWTH ARIZONA | 3104 E CAMELBACK ROAD #1143 - PHOENIX, AZ 85016 | 20-8953744 |
| ASSOCIATION FOR CORPORATE GROWTH CENTRAL TEXAS (AUSTIN SAN ANTONIO) | 9602 AVIARA GOLF - SAN ANTONIO, TX 78251 | 20-3345959 |
| ASSOCIATION FOR CORPORATE GROWTH CHICAGO | 15774 S. LAGRANGE ROAD #188 - ORLAND PARK, IL 60462 | 20-3050813 |
| ASSOCIATION FOR CORPORATE GROWTH CINCINNATI | 406 HEATHERHILL LANE - CINCINNATI, OH 45206 | 20-3996913 |
| ASSOCIATION FOR CORPORATE GROWTH CLEVELAND | 2001 CROCKER PARK RD., SUITE 510 - WESTLAKE, OH 44115 | 20-3200023 |
| ASSOCIATION FOR CORPORATE GROWTH COLUMBUS | 4182 WORTH AVENUE, #I-115 - COLUMBUS, OH 43219 | 20-3633845 |
| ASSOCIATION FOR CORPORATE GROWTH CONNECTICUT | 10 WINTON FARM ROAD - NEWTOWN, CT 64700 | 20-3245400 |
| ASSOCIATION FOR CORPORATE GROWTH DETROIT | 418 N. MAIN STREET, SUITE 200 - ROYAL OAK, MI 48067 | 20-3169335 |
| ASSOCIATION FOR CORPORATE GROWTH HOUSTON | 1321 ANTOINE DRIVE - HOUSTON, TX 77055 | 20-3208503 |
| ASSOCIATION FOR CORPORATE GROWTH INDIANA | 12800 N. MERIDIAN STREET, SUITE 300 - CARMEL, IN 46032 | 20-3197318 |
| ASSOCIATION FOR CORPORATE GROWTH KANSAS CITY | P.O. BOX 26844 - SHAWNEE MISSION, KS 66225 | 20-3208422 |
| ASSOCIATION FOR CORPORATE GROWTH ACG KENTUCKY ASSOCIATION FOR CORPORATE GROWTH LOUISIANA | LOUISVILLE, KY 40241 | |

46 STATEMENT(S) 1 2022.06000 ASSOCIATION FOR CORPORATE 518585G1

| ASSOCIATION FOR CORPORATE | | |
|--|--|------------|
| GROWTH MINNESOTA | MINNEAPOLIS, MN 55401 | |
| ASSOCIATION FOR CORPORATE | MINNEAPOLIS, MN 55401 P.O. BOX 540203 - OMAHA, NE | 27-2152455 |
| CD CLIMIT AIDDD A CIVA | CO1 F 4 | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 3566 - JACKSONVILLE, | 20-3343256 |
| GROWTH NORTH FLORIDA | FL 32206 | |
| ASSOCIATION FOR CORPORATE GROWTH NORTH FLORIDA ASSOCIATION FOR CORPORATE GROWTH ORANGE COUNTY ASSOCIATION FOR CORPORATE GROWTH ORLANDO ASSOCIATION FOR CORPORATE GROWTH PHILADELPHIA ASSOCIATION FOR CORPORATE GROWTH PITTSBURGH ASSOCIATION FOR CORPORATE GROWTH PORTLAND ASSOCIATION FOR CORPORATE GROWTH RICHMOND ASSOCIATION FOR CORPORATE GROWTH SAN DIEGO ASSOCIATION FOR CORPORATE GROWTH SEATTLE ASSOCIATION FOR CORPORATE GROWTH SILICON VALLEY ASSOCIATION FOR CORPORATE GROWTH SILICON VALLEY ASSOCIATION FOR CORPORATE GROWTH ACG SOUTH FLORIDA ASSOCIATION FOR CORPORATE GROWTH TAMPA BAY | 100 BAYVIEW CIRCLE SUITE 100 - | 20-3197254 |
| GROWTH ORANGE COUNTY | NEW PORT BEACH, CA 92660 | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 2167 - ORLANDO, FL | 29-3417421 |
| GROWTH ORLANDO | 32802-2167 | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 524 - WAYNE, PA | 20-3434163 |
| GROWTH PHILADELPHIA | 19087 | |
| ASSOCIATION FOR CORPORATE | 700 BURSCA DRIVE SUITE 706 - | 20-3902124 |
| GROWTH PITTSBURGH | BRIDGEVILLE, PA 15017 | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 4272 - PORTLAND, OR | 20-3308546 |
| GROWTH PORTLAND | 97208-4272 | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 4921 - GLEN ALLEN, VA | 20-3999359 |
| GROWTH RICHMOND | 23058-4921 | |
| ASSOCIATION FOR CORPORATE | 3525 DEL MAR HEIGHTS ROAD #394 | 20-3197181 |
| GROWTH SAN DIEGO | - SAN DIEGO, CA 92130 | |
| ASSOCIATION FOR CORPORATE | 6830 NE BOTHELL WAY STE C-415 | 20-3200150 |
| GROWTH SEATTLE | - KENMORE, WA 98028 | |
| ASSOCIATION FOR CORPORATE | 20660 STEVENS CREEK BLVD. #278 | 20-4448862 |
| GROWTH SILICON VALLEY | - CUPERTINO, CA 95014 | |
| ASSOCIATION FOR CORPORATE | 305 NE 2ND AVE., P.O. BOX 25 - | 20-3185949 |
| GROWTH ACG SOUTH FLORIDA | DELRAY BEACH, FL 33444 | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 1121 - TAMPA, FL | 20-3694091 |
| GROWTH TAMPA BAY | 33601 | |
| ASSULTATION FOR CORPORATE | P.O. BOX 90292 - NASBVILLE IN | 2U-U/U0003 |
| GROWTH TENNESSEE | 37209 | |
| ASSOCIATION FOR CORPORATE | 37209 P.O. BOX 1413 - SALT LAKE | 20-3200075 |
| GROWTH UTAH | CITY, UT 84110 P.O. BOX 6661 - GRAND RAPIDS, | |
| ASSOCIATION FOR CORPORATE | P.O. BOX 6661 - GRAND RAPIDS, | 20-3197400 |
| GROWTH WESTERN MICHIGAN | MI 49516 | |
| ASSOCIATION FOR CORPORATE GROWTH WISCONSIN | N112 W16298 MEQUON RD. #295 - | 20-3308652 |
| GROWTH WISCONSIN | GERMANTOWN, WI 53022 | |

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| • Section 501(c)(4), (5), or (6) organizat | ions: Complete Part III. | | 1. | |
|--|------------------------------------|----------------------------|--|--------------------------------|
| Name of organization | | | | Employer identification number |
| ASSOCIA | TION FOR CORPORAT | 'E GROWTH - (| GROUP | 91-1868118 |
| Part I-A Complete if the org | anization is exempt unde | r section 501(c) o | r is a section 52 | / organization. |
| Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campaign | ures | | | |
| Part I-B Complete if the org | anization is exempt unde | r section 501(c)(3 |). | |
| 1 Enter the amount of any excise tax | incurred by the organization unde | er section 4955 | - | \$ |
| 2 Enter the amount of any excise tax | | | | |
| 3 If the organization incurred a section | | | | |
| 4a Was a correction made? | | | | |
| b If "Yes," describe in Part IV. | | | | |
| Part I-C Complete if the org | anization is exempt unde | r section 501(c), e | except section 50 | 01(c)(3). |
| 1 Enter the amount directly expended | by the filing organization for sec | tion 527 exempt function | on activities | \$ |
| 2 Enter the amount of the filing organi | ization's funds contributed to oth | er organizations for sec | ction 527 | |
| exempt function activities | | | | . \$ |
| 3 Total exempt function expenditures | . Add lines 1 and 2. Enter here an | d on Form 1120-POL, | | |
| line 17b | | | | . \$ |
| 4 Did the filing organization file Form | 1120-POL for this year? | | | Yes No |
| 5 Enter the names, addresses and em | nployer identification number (EIN |) of all section 527 polit | tical organizations to | which the filing organization |
| made payments. For each organizat | | | | - |
| contributions received that were pro | | | | parate segregated fund or a |
| political action committee (PAC). If a | additional space is needed, provid | de information in Part IV | V. T | |
| (a) Name | (b) Address | (c) EIN | (d) Amount paid fr | 1 ' ' |
| | | | filing organization funds. If none, ente | |
| | | | lunus. Il none, ente | delivered to a separate |
| | | | | political organization. |
| | | | | If none, enter -0 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

| Schedule C (Form 990) 2022 | ASSOC | IATION | FOR CORPORA | ATE GROWTH - | - GROU 91-1 | L868118 Page 2 |
|---|--|------------------------------------|---|---|-----------------------|-------------------|
| - | organizatio | n is exen | npt under section | 501(c)(3) and file | ed Form 5768 (ele | ection under |
| section 501(h)). | | | | | | |
| A Check if the filing org | anization belon | gs to an affi | liated group (and list in | Part IV each affiliated | group member's nam | ne, address, EIN, |
| expenses, and | share of exces | s lobbying e | expenditures). | | | |
| B Check if the filing org | anization check | ed box A ar | nd "limited control" pro | visions apply. | Т | |
| (The term "ex | (a) Filing organization's totals | (b) Affiliated group totals | | | | |
| 1a Total lobbying expenditures to | o influence publ | ic opinion (| grassroots lobbying) | | | |
| b Total lobbying expenditures to | | | | | | |
| c Total lobbying expenditures (a | add lines 1a and | d 1b) | | | | |
| d Other exempt purpose expen- | | | | | | |
| e Total exempt purpose expend | litures (add line | s 1c and 1d |) | | | |
| f Lobbying nontaxable amount | . Enter the amo | unt from the | e following table in both | n columns. | | |
| If the amount on line 1e, column | (a) or (b) is: | The lob | bying nontaxable am | ount is: | | |
| Not over \$500,000 | | 20% of | the amount on line 1e. | | | |
| Over \$500,000 but not over \$ | 1,000,000 | \$100,00 | 00 plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over | \$1,500,000 | \$175,00 | 00 plus 10% of the exce | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over | \$17,000,000 | \$225,00 | 00 plus 5% of the exces | ss over \$1,500,000. | | |
| Over \$17,000,000 | | \$1,000, | 000. | | | |
| | | | | | | |
| g Grassroots nontaxable amour | nt (enter 25% of | line 1f) | | | | |
| h Subtract line 1g from line 1a. | If zero or less, e | nter -0 | | | | |
| i Subtract line 1f from line 1c. I | f zero or less, e | nter -0 | | | | |
| j If there is an amount other that | an zero on eithe | r line 1h or | line 1i, did the organiza | ation file Form 4720 | | |
| reporting section 4911 tax for | this year? | | | | | Yes No |
| (Some organizatio | See | a section 5 the separ | eraging Period Under 01(h) election do not h ate instructions for lin | nave to complete all ones 2a through 2f.) | of the five columns b | elow. |
| | Lobb | ying Expe | nditures During 4-Yea | r Averaging Period | т | |
| Calendar year (or fiscal year beginning in) | (a) | 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | |
| c Total lobbying expenditures | | | | | | |
| d Grassroots nontaxable amour | nt | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | | |

Schedule C (Form 990) 2022

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A) Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)(6) and feither (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, i answered "Yes." 1 Dues, assessments and similar amounts from members 2 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Description 182(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 523(e)(1)(4) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Taxable amount of lobbying and pol | or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a) | | (k | o) |
|---|---|--|---------------------------------|----------------------|-------|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, clici it file Form 4720 for this year? art III-A] Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 5 Carryover from last year 6 Carryover from last year 7 Dess. assessments and similar amounts from members 8 Description 162(e) nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions | the lobbying activity. | Yes | No | Amo | ount |
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, clici it file Form 4720 for this year? art III-A] Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 5 Carryover from last year 6 Carryover from last year 7 Dess. assessments and similar amounts from members 8 Description 162(e) nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions | During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

| Par | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds o | or Accounts. Complete if the |
|----------|---|---|------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lin | ne 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advise | ed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | advisors in writing that grant funds can be u | used only |
| | for charitable purposes and not for the benefit of the donor of | or donor advisor, or for any other purpose c | onferring |
| _ | | | |
| Par | t II Conservation Easements. Complete if the or | ganization answered "Yes" on Form 990, P | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (for example, recrea | · — | a historically important land area |
| | Protection of natural habitat | Preservation of a | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quality | fied conservation contribution in the form o | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | |
| | | | |
| | Number of conservation easements on a certified historic str | | 2c |
| d | Number of conservation easements included in (c) acquired a | | |
| _ | historic structure listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rel | leased, extinguished, or terminated by the o | organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | | |
| 5 | Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements it | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| Ū | ctain and volunteer flours devoted to monitoring, inspecting, | Training of violations, and emoroting consc | civation casements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conservation | on easements during the year |
| • | , under the expenses meaned in memoring, inspecting, have | amig or violations, and ornoromig consolvati | on easements daming the year |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 170(h |)(4)(B)(i) |
| | | | |
| 9 | In Part XIII, describe how the organization reports conservati | | |
| | balance sheet, and include, if applicable, the text of the footr | | |
| | organization's accounting for conservation easements. | C | |
| Par | t III Organizations Maintaining Collections of | f Art, Historical Treasures, or Oth | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form | n 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement an | nd balance sheet works |
| | of art, historical treasures, or other similar assets held for put | blic exhibition, education, or research in fur | therance of public |
| | service, provide in Part XIII the text of the footnote to its finar | ncial statements that describes these items | S. |
| b | If the organization elected, as permitted under FASB ASC 95 | 58, to report in its revenue statement and ba | alance sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in further | erance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | _ |
| 2 | If the organization received or held works of art, historical tre | asures, or other similar assets for financial | |
| | the following amounts required to be reported under FASB A | SC 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| <u>b</u> | Assets included in Form 990, Part X | | \$ |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | s for Form 990. | Schedule D (Form 990) 2022 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Sche Par | | TION FOR CO | ORPORATE t Historical T | GROWTH - | GRO | UP Simila | 91-18 r ∆ ssets | 68118 | 3 Pa | age 2 |
|-------------|--|--|-------------------------|------------------|-----------|--------------|---------------------------|-------------|---------|--------------------|
| | <u> </u> | | | | | | | (contin | uea) | |
| 3 | Using the organization's acquisition, accession | on, and other record | s, cneck any of th | e following that | make si | gnificant | use of its | | | |
| _ | collection items (check all that apply): | _ | | | | | | | | |
| a | Public exhibition | C | | xchange progra | | | | | | |
| b | Scholarly research | € | e Other | | | | | | | |
| C | Preservation for future generations | Handler and an all acceptable | | | | | i- D-4 | VIII | | |
| 4 | Provide a description of the organization's co | | | | | | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | | | | | | | ٦., | | 1 |
| Dar | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Fai | t IV Escrow and Custodial Arrang reported an amount on Form 990, Par | | ete if the organiza | tion answered " | 'Yes" on | Form 990 |), Part IV, I | ine 9, or | | |
| | · | · | P | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | • | | | | | ٦., | | 1 |
| | on Form 990, Part X? | | | | | | L | 」Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the fo | llowing table: | | | | | A may unt | | |
| | | | | | | | | Amount | | |
| | Beginning balance | | | | | | | | | |
| d | Additions during the year | | | | | | | | | |
| е | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | | 7 | | |
| | Did the organization include an amount on Fo | | | | | ity? | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | Check here if the ex | planation has bee | en provided on I | Part XIII | | | | | |
| Par | t V Endowment Funds. Complete in | | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two year | rs back | (d) Three | ears back | (e) Four | years | <u>back</u> |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balanc | e (line 1g, column | (a)) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| С | Term endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiza | ation that are held | and administer | ed for th | е | | | | |
| | organization by: | · · | | | | | | ſ | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizar | tions listed as requir | ed on Schedule F | ? | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | |
| Par | | | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 |), Part IV, line 11a | . See Form 990 | , Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o | other (b) Co | ost or other | (c) A | ccumulate | ed | (d) Book | c value | |
| | 2000 inputer of property | basis (investr | | is (other) | ٠, | preciation | | (4) 500 | · vaia | • |
| 12 | Land | - | , , , , , | ` ' | | | | | | |
| | Land | I | | 45,242. | | 43,1 | 78. | - | 2,06 | 54. |
| | Buildings | | | 74,347. | | 74,3 | | | _ , | 0. |
| | | I | | , = , 5 = , • | | , = , 5 | - ′ • | | | <u> </u> |
| | Equipment | | | | | | | | | |
| | Other | l | <u> </u> | 10) | | | | | 2,06 | 5.1 |
| ıota | . Add lines 1a through 1e. (Column (d) must ed | gual Form 990. Part | X. column (B). line | : 10c.) | | | | | , U | J ' ± • |

Schedule D (Form 990) 2022

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

| Name of the organization | ION FOR CO | RPORATE GRO | WTH - CROI | TD | | | Employer identification number $91-1868118$ |
|---|---------------------|------------------------------------|--------------------------|--|---|---------------------------------------|---|
| Part I General Information on Grants | | KIOKAIL OKO | WIII GROC | <u>) </u> | | | <u> </u> |
| Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's p | to substantiate the | | | | | | on X Yes No |
| Part II Grants and Other Assistance to recipient that received more than | Domestic Organia | zations and Domesti | c Governments. | Complete if the org | ganization answered "` | Yes" on Form 990, Part | IV, line 21, for any |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| ASSOCIATION FOR CORPORATE GROWTH 227 W MONROE ST., SUITE 2100 CHICAGO, IL 60606 | 13-6163137 | E01/Q)/6) | 0. | 117,550. | FAIR MARKET | FMV OF NET ASSETS AT DATE OF MERGER | MERGER |
| CHICAGO, II 00000 | 13-0103137 | 501(0)(0) | 0. | 117,330. | VALUE | OF MEAGER | BERGER |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) 3 Enter total number of other organization | · · | • | ne line 1 table | <u> </u> | <u> </u> | | 0. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|----------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| INDIVIDUAL SCHOLARSHIPS | 31 | 6,373. | 0. | | |
| | | | | | |
| ORGANIZATIONAL SCHOLARSHIPS | 24 | 29,500. | 0. | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part IV Supplemental Information. Provide the information | rmation required in Part I, line | e 2; Part III, column | (b); and any other ac | Iditional information. | |
| PART I, LINE 2: | | | . , , | | |
| EACH CHAPTER WAS RESPONSIBLE | FOR MAKING CER | TAIN DISCF | RETIONARY C | ONTRIBUTIONS | |
| TO 501(C)(3) ORGANIZATIONS. | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

ASSOCIATION FOR CORPORATE GROWTH - GROUP

91-1868118

Employer identification number

| Pa | art I Questions Regarding Compensation | | | |
|----|--|----------|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Out 11 F04(-)(0) F04(-)(4) 1 F04(-)(00) | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the revenues of: | F-0 | | |
| a | The organization? | 5a 5b | | _ |
| a | Any related organization? | 30 | | |
| 6 | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| | | 6a | | |
| | The organization? | 6b | | |
| D | Any related organization? If "Yes" on line 6a or 6b, describe in Part III. | Ju | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| • | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| - | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| - | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|------|--------------------------|---|---|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) MORGAN STONE | (i) | 120,620. | 30,000. | 0. | 31,840. | 8,143. | 190,603. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) ALISON GARBER | (i) | 169,943. | 0. | 0. | 0. | 0. | 169,943. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (i) | | | | | | | |
| _ | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

| Name of the organization | |
|--------------------------|--|
|--------------------------|--|

| ame of the organization | | | | | | | Emp | oloyer | r ident | ificati | on nur | nber |
|-----------------------------------|-----------------------|-------------------|---------|---------------|------------------------|------------------------|-----------|----------|-----------------|---------|----------|--------|
| | | | | | E GROWTH - | | | | 681 | 18 | | |
| Part I Excess Bend | efit Transacti | ons (section 50 | 01(c)(3 |), secti | on 501(c)(4), and sec | ction 501(c)(29) orga | nizatio | ns on | ly). | | | |
| Complete if the | organization ansv | vered "Yes" on I | orm 9 | 90, Pa | rt IV, line 25a or 25b | , or Form 990-EZ, Pa | art V, li | ne 40 | b. | | | |
| 1 | (b) F | Relationship bety | | | fied | N December of twee | | _ | | (d) | Correc | cted? |
| (a) Name of disqualified | person | person and or | ganiza | ation | (0 | c) Description of tran | ISactio | <u> </u> | | Y | es | No |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | + | _ | |
| | | | | | | | | | | + | _ | |
| | | | | | | | | | | + | _ | |
| | | | | | | | | | | | | |
| 2 Enter the amount of tax | · · | _ | - | - | • | • | | Φ | | | | |
| section 4958 | | | | | | | | | | | | |
| 3 Enter the amount of tax, | il ariy, ori lirle 2, | above, reimburs | ed by | trie org | janization | | | Ф | | | | |
| Part II Loans to an | d/or From Int | erested Pers | ons. | | | | | | | | | |
| Complete if the | organization ansv | vered "Yes" on I | orm 9 | 990-F7. | Part V. line 38a or F | orm 990, Part IV, lin | e 26: c | or if th | e orga | nizatio | n | |
| • | ount on Form 990 | | | | | ,, | , | | 9 | | | |
| (a) Name of | (b) Relationship | (c) Purpose | (d) Lo | an to or | (e) Original | (f) Balance due | (g) | ln | (h) Ap by bo | proved | (i) W | ritten |
| interested person | with organization | of loan | | n the zation? | principal amount | | defa | ult? | comm | nittee? | agreemer | |
| | | | То | From | | | Yes | No | Yes | No | Yes | No |
| | | | | | | | | | | | | |
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| otal | ssistance Ber | - fili l- ! - ! | | | \$ | | | | | | | |
| Part III Grants or As | ssistance Ber | ietitina inter | este | a rers | sons. | | | | | | | |

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
| | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

| Complete if the organization answered (a) Name of interested person | (b) Relationship between person and the organ | interested | (c) Amour transacti | | (d) Description of transaction | | aring of zation's |
|--|---|---------------|------------------------|------|--------------------------------|-----|-------------------|
| | paramama and angum | | | | | Yes | No |
| GEORGI ALEXANDER | CONTRACTOR IS | THE S | 47, | 603. | ADMINISTRAT | 103 | X |
| MARY CHRISTENSEN (DAS, LLC | | | | | ADMINISTRAT | | Х |
| MARK WINTER (IDENTITY PR) | BOARD MEMBER, | DETRO | 15, | 000. | MARKETING & | | Х |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Part V Supplemental Information. | | | | | | | |
| Provide additional information for response | onses to questions on Sche | dule L (see i | nstructions). | | | | |
| SCH L, PART IV, BUSINESS T | RANSACTIONS IN | VOLVIN | G INTER | ESTE | D PERSONS: | | |
| (A) NAME OF PERSON: GEORGI | ALEXANDER | | | | | | |
| (B) RELATIONSHIP BETWEEN I | NTERESTED PERS | ON AND | ORGANI | ZATI | ON: | | |
| CONTRACTOR IS THE SISTER O | F THE EXECUTIV | E DIRE | CTOR, M | INNE | SOTA CHAPTE | R | |
| (D) DESCRIPTION OF TRANSAC' | TTON: ADMINIST | RATTVF | ! & EVEN | ጥ ሮር | ORDINATION | | |
| (1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1 | | | | | | | |
| (A) NAME OF PERSON: MARY C | HRISTENSEN (DA | S, LLC | !) | | | | |
| (B) RELATIONSHIP BETWEEN I | NTERESTED PERS | ON AND | ORGANI | ZATI | ON: | | |
| OWNER OF DAS, LLC IS THE S | ISTER OF THE E | XECUTI | VE DIRE | CTOR | | | |
| (D) DESCRIPTION OF TRANSAC | TION: ADMINIST | RATIVE | & MEMB | ERSH | IP | | |
| | | | | | | | |
| (A) NAME OF PERSON: MARK W | INTER (IDENTIT | Y PR) | | | | | |
| (B) RELATIONSHIP BETWEEN I | NTERESTED PERS | ON AND | ORGANI | ZATI | ON: | | |
| BOARD MEMBER, DETROIT CHAP | rer | | | | | | |
| (D) DESCRIPTION OF TRANSAC | TION: MARKETIN | G & PR | SERVIC | ES | | | |
| | | | | | | | |
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SCHEDULE N (Form 990)

Department of the Treasury Internal Revenue Service

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36.

Attach certified copies of any articles of dissolution, resolutions, or plans. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 91-1868118 ASSOCIATION FOR CORPORATE GROWTH - GROUP

| Part I Liquidation, Termination, or Disso space is needed. | olution. Complete this | s part if the organization a | answered "Yes" on Form S | 990, Part IV, line 31, c | or Form 990-EZ, line 36. Part I can be dup | olicated if additional |
|--|--------------------------|--|---|--------------------------|--|--|
| (a) Description of asset(s) distributed or transaction expenses paid | (b) Date of distribution | (c) Fair market value of asset(s) distributed or amount of transaction expenses | (d) Method of determining FMV for asset(s) distributed or transaction expenses | (e) EIN of recipient | (f) Name and address of recipient | (g) IRC section of recipient(s) (if tax-exempt) or type of entity |
| | | | FMV OF NET ASSETS | | ASSOCIATION FOR CORPORATE GROW | |
| | | | AT TIME OF | | 227 W MONROE ST, SUITE 2100 | |
| NET ASSETS OF ACG SILICON VALLEY | 11/01/22 | 117,550. | TRANSFER | 13-6163137 | CHICAGO, IL 60606 | 501(C)(6) |
| | | | | | | |
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| | • | • | | | | Yes No |

| 2 | Did or will any officer, director, trustee, or key employee of the organization: | | | |
|---|---|----|---|---|
| а | Become a director or trustee of a successor or transferee organization? | 2a | Х | |
| b | Become an employee of, or independent contractor for, a successor or transferee organization? | 2b | Х | |
| С | Become a direct or indirect owner of a successor or transferee organization? | 2c | | X |
| d | Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution? | 2d | | X |
| е | If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III. | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule N (Form 990) 2022

| Par | Liquidation, Termination, or Dissolu | ution (continued) | | | | | | | | |
|--|--|-----------------------|---------------------------|-------------------------------|---------------------------|--|--------------|---------|--|--|
| | Note: If the organization distributed all of i | ts assets during the | tax year, then Form 990, | Part X, column (B), line 16 | 6 (Total assets), and li | ne 26 (Total liabilities), should equal -0 | | Yes | No | |
| 3 | Did the organization distribute its assets in | accordance with its | governing instrument(s) | ? If "No," describe in Part | III | | 3 | X | | |
| 4a | Is the organization required to notify the at | | | | | | | X | | |
| b | If "Yes," did the organization provide such | notice? | | | | | 4b | Х | | |
| 5 | 5 Did the organization discharge or pay all of its liabilities in accordance with state laws? | | | | | | | | | |
| 6a | 6a Did the organization have any tax-exempt bonds outstanding during the year? | | | | | | | | | |
| b | If "Yes" to line 6a, did the organization dis- | charge or defease all | of its tax-exempt bond li | abilities during the tax yr | in accordance with th | e Internal Revenue Code and state laws? | 6b | | | |
| С | If "Yes" on line 6b, describe in Part III how | the organization def | eased or otherwise settle | ed these liabilities. If "No" | on line 6b, explain in l | Part III. | | | | |
| Par | Sale, Exchange, Disposition, or Other Form 990-EZ, line 36. Part II can be du | | | zation's Assets. Comple | ete this part if the orga | anization answered "Yes" on Form 990, Pa | ırt IV, lind | e 32, c | r | |
| 1 | (a) Description of asset(s) distributed or transaction expenses paid (b) Date of distribution (c) Fair market value of asset(s) distributed or amount of transaction expenses (d) Method of determining FMV for asset(s) distributed or transaction expenses (e) EIN of recipient (f) Name and address of recipient (g) IRCs recipient tax-exemp of er | | | | | | | | | |
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| 2 | Did or will any officer, director, trustee, or l | , , , | · · | | | | 2a | Yes | No | |
| a Become a director or trustee of a successor or transferee organization? b Become an employee of, or independent contractor for, a successor or transferee organization? | | | | | | | | | | |
| b | | | | | | | | | | |
| С | | | 9 | | | | 2c | | ├─ | |
| | Receive, or become entitled to, compensa | • | • | • | • | | 2 d | | <u> </u> | |
| <u> </u> | If the organization answered "Yes" to any | of the questions on I | ines 2a through 2d, provi | de the name of the perso | n involved and explair | n in Part III. | | | | |

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| PROVIDING ACCESS TO KNOWLEDGE AND BUSINESS OPPORTUNITIES THROUGH |
| NETWORKING, COMMUNICATIONS, AND FORUMS RELATED TO BOTH INTERNAL AND |
| EXTERNAL CORPORATE GROWTH. EFFECTIVELY SUPPORT LOCAL CHAPTERS IN |
| ACHIEVING THEIR MEMBERSHIP, NETWORKING AND PROGRAMMING GOALS AND |
| STRENGTHEN THE PERCEIVED VALUE PROVIDED BY THE ASSOCIATION. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| SUPPORT LOCAL CHAPTERS IN ACHIEVING THEIR MEMBERSHIP, NETWORKING AND |
| PROGRAMMING GOALS AND STRENGTHEN THE PERCEIVED VALUE PROVIDED BY THE |
| ASSOCIATION. |
| |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| AND VALUABLE CONTACTS. |
| |
| FORM 990, PART VI, SECTION A, LINE 3: |
| VARIOUS CHAPTERS IN THE ORGANIZATION EMPLOY CONSULTANTS OR MANAGEMENT |
| COMPANIES TO PROVIDE ASSISTANCE WITH THE DAY-TO-DAY ACCOUNTING OPERATIONS. |
| CERTAIN CHAPTERS EMPLOY MANAGEMENT COMPANIES TO PERFORM SUCH DUTIES AND THE |
| FOLLOWING CHAPTERS PAID: |
| 101 CORRIDOR - \$72,000 |
| ARIZONA - \$61,800 |
| CENTRAL TEXAS - \$2,886 |
| CHICAGO - \$6,847 |
| CINCINNATI - \$5,006 |
| CLEVELAND - \$84,879 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 COLUMBUS - \$82,134 CONNECTICUT - \$81,201 **DETROIT** - \$21,387 HOUSTON - \$30,785 INDIANA - \$101,289 KANSAS CITY \$6,125 KENTUCKY - \$24,000 LOUISIANA - \$43,231 MINNESOTA - \$40,754 NEBRASKA - \$48,732 NORTH FLORIDA - \$15,600 ORANGE COUNTY - \$206,733 PHILADELPHIA - \$322,456 PITTSBURGH - \$140,294 PORTLAND - \$38,826 RICHMOND - \$40,269 SAN DIEGO - \$92,664 SEATTLE - \$97,000 SOUTH FLORIDA - \$42,000 TAMPA BAY - \$98,000 TENNESSEE - \$26,686 WESTERN MICHIGAN - \$262,424 FORM 990, PART VI, SECTION A, LINE 4: UPON OCCASION, ONE OR MORE OF THE CHAPTERS REVIEW THEIR GOVERNING DOCUMENTS AND MAKE CERTAIN UPDATED TO THEIR BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

Schedule O (Form 990) 2022 Page 2

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

ACG ALLOWS ITS CHAPTERS TO CHOOSE FROM ONE OR TWO OPTIONS AVAILABLE IN

DECIDING HOW ITS BOARD OF DIRECTORS IS CHOSEN: 1. BY VOTE OF MEMBERS AT

ANNUAL GENERAL MEETING OR 2. THE INCUMBENT BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BOARD SHALL BE AUTHORIZED TO TAKE ANY ACTION REQUIRED OR PERMITTED TO

BE TAKEN BY THE BOARD WITHOUT A MEETING IF ALL THE VOTING MEMBERS OF THE

BOARD CONSENT IN WRITING TO THE ADOPTION OF THE RESOLUTION AUTHORIZING THE

ACTION. ANY SUCH ACTION SHALL BE IN WRITING. A "WRITING" SHALL INCLUDE ANY

COMMUNICATION TRANSMITTED OR RECEIVED BY ELECTRONIC MEANS, INCLUDING EMAIL

OR FACSIMILE, PROVIDED THAT SUCH WRITING IS SIGNED, WHETHER BY PHYSICAL OR

ELECTRONIC SIGNATURE. FOR PURPOSES OF THESE BYLAWS, AN "ELECTRONIC

SIGNATURE" MEANS A SIGNATURE IN ELECTRONIC FORM ATTACHED TO OR LOGICALLY

ASSOCIATED WITH RECORD GENERATED, COMMUNICATED, RECEIVED, OR STORED BY

ELECTRONIC MEANS FOR USE IN AN INFORMATION SYSTEM OR FOR TRANSMISSION FROM

ONE INFORMATION SYSTEM TO ANOTHER.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THIS RETURN IS REVIEWED BY THE ACG VP OF FINANCE BEFORE IT IS

FILED. THIS REVIEW IS THE FINAL STEP IN THE RETURN PROCESS THAT BEGINS WHEN

THE ACG VP OF FINANCE PROVIDES EACH CHAPTER WITH A FINANCIAL TEMPLATE THAT

IS COMPLETED BY EACH CHAPTER'S TREASURER AND ADMINISTRATOR. THESE TEMPLATES

ARE RETURNED ALONG WITH A DOCUMENT SIGNED BY THE CHAPTER PRESIDENT AND

TREASURER THAT REPRESENT THE COMPLETENESS OF THE FINANCIALS PROVIDED AND

THE RESPONSIBILITY THAT EACH CHAPTER HAS IN REPORTING THEIR FINANCIAL

INFORMATION FOR THE GROUP RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

| Schedule O (Form 990) 2022 | Page 2 |
|--|---|
| Name of the organization ASSOCIATION FOR CORPORATE GROWTH - GROUP | Employer identification number 91–1868118 |
| EACH INDIVIDUAL CHAPTER IS CHARGED WITH MONITORING AND DIS | CLOSING ALL |
| POTENTIAL CONFLICTS OF INTEREST. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| COMPENSATION FOR THE CEO'S, EXECUTIVE DIRECTORS, AND ADMIN | ISTRATORS OF ALL |
| 45 CHAPTERS IS REVIEWED AND APPROVED BY EACH CHAPTERS' BOA | ARD OF DIRECTORS. |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| ALL APPLICABLE INFORMATION IS MADE AVAILABLE TO THE PUBLIC | ON THE |
| ASSOCIATION'S WEBSITE AS WELL AS UPON FORMAL REQUEST. | |
| | |
| FORM 990, PART XII, LINE 2: | |
| SOME CHAPTERS HAD THEIR FINANCIAL STATEMENTS EITHER COMPIL | ED, REVIEWED |
| OR AUDITED BY INDEPENDENT ACCOUNTANTS. | |
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SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

(d)

(e)

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

(a)

Department of the Treasury Internal Revenue Service

(b)

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 91-1868118

(f)

Schedule R (Form 990) 2022

| Name, address, and EIN (if applicable) of disregarded entity | | | or Total inco | eme End-of-year | | Direct controlling entity | |
|---|---|---|-------------------------------|--|-------------------------------|---|----|
| | | | | | | | |
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| | _ | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | ations. Complete if the organization a | answered "Yes" on Form 990 |), Part IV, line 34, I | pecause it had one o | or more related tax-exe | empt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | controlling Section 512(b controlled entity entity? | |
| ASSOCIATION FOR CORPORATE GROWTH INC - 13-6163137, 227 W MONROE ST, SUITE 2100, | PROMOTE DEVELOPMENT IN THE MERGERS AND ACQUISITIONS | THETWOTE | F01/G)/G) | | | Yes | No |
| CHICAGO, IL 60606 | FIELD | ILLINOIS | 501(C)(6) | | | | X |
| | _ | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | Disprop alloca | ortionate tions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | manag partn | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|-------------------|------------------|---|----------------|--------------------------|
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | entity? | |
|--|--------------------------------|---|-------------------------------|---|--|--|--------------------------------|---------|----|
| | | country | | | | | | Yes | No |
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| Part V Transactions With Related Organizations. Complete if the organization ans | wered "Yes" on Forr | n 990, Part IV, line 34, 35b | , or 36. | | • | | |
|---|----------------------------------|-------------------------------|---|-----|------|--|--|
| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | Υe | s No | | |
| 1 During the tax year, did the organization engage in any of the following transactions | s with one or more re | elated organizations listed i | in Parts II-IV? | | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | y | | 18 | 1 | Х | | |
| | | | 1k |) | Х | | |
| c Gift, grant, or capital contribution from related organization(s) | | | 10 | ; | Х | | |
| d Loans or loan guarantees to or for related organization(s) | | | 10 | i | Х | | |
| e Loans or loan guarantees by related organization(s) | | | 1e | , X | Σ | | |
| f Dividends from related organization(s) | | | | : | Х | | |
| g Sale of assets to related organization(s) | | | 10 | 1 | X | | |
| h Purchase of assets from related organization(s) | | | 11 | 1 | Х | | |
| i Exchange of assets with related organization(s) | | | 11 | | Х | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | | X | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | | | | |
| I Performance of services or membership or fundraising solicitations for related orga | -iti(-) | | 11 | | X | | |
| m Performance of services or membership or fundraising solicitations by related organ | | | 1n | า | Х | | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organizati | | | | 1 | Х | | |
| Sharing of paid employees with related organization(s) | | | |) | Х | | |
| p Reimbursement paid to related organization(s) for expenses | | | 11, | , | Х | | |
| q Reimbursement paid by related organization(s) for expenses | | | 10 | 1 | Х | | |
| r Other transfer of cash or property to related organization(s) | | | | | X | | |
| s Other transfer of cash or property from related organization(s) | | | • | ; | X | | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on w | ho must complete th | nis line, including covered r | relationships and transaction thresholds. | | | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | d | | | |
| <u>(1)</u> | | | | | _ | | |
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Schedule R (Form 990) 2022 232163 09-14-22 71

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? Yes No | (g) Share of end-of-year assets | opor- nate tions? | Genera manag partn | (k) al or Percentaging ownership No |
|---|-------------------------|---|---|---|--|-------------------------|--------------------------|---------------------------------------|
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| Schedule R | (Form 990) 2022 | ASSOCIATION | FOR | CORPORATE | GROWTH - | GROUP | 91-1868118 | Page 5 |
|------------|---------------------------------------|----------------------------|---------|---------------------|---------------|-------|------------|---|
| Part VII | (Form 990) 2022 Supplemental Infor | mation | | | | | | • |
| | Provide additional inform | | | an Cabadula D. Caa | : | | | |
| | Provide additional inform | ation for responses to qui | estions | on Scriedule R. See | instructions. | | | |
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