

John Meccia is a successful entrepreneur and corporate leader who consistently delivers smart solutions to corporate challenges. He accomplishes this with a focus on building teams that embrace innovation, a willingness to take a risk, to make mistakes, and in doing so, to uncover new approaches and opportunities. This intuitive and thoughtful leader has one key principle that underlies all his efforts. When it comes to his team, John's basic principle is: "Never lazy, Never lie."

With this philosophy as his foundation, John has enjoyed over 36 years of domestic and international experience leading sales, marketing, manufacturing, and technical teams. As a highly sought-after business leader, John has enjoyed a dynamic career. Most recently he served as CEO and Chairman of Prevenio, a start-up food safety business that successfully integrated with JBT Corporation in 2021 after a \$170 million sale. Previously, he was Global Vice-President of Paper Converting and Graphic Arts for Henkel Corporation, one of the world's largest chemical companies (with approximately 50,000 employees in close to 120 countries). During his time there, the company doubled in size by meeting unique customer and employee needs. Prior to Henkel, he was with National Starch and Chemical, where he directed the North American Paper Packaging business and created a start-up service consulting business.

With a strong leadership style that enables him to assemble high performing teams, he has built an enviable corporate legacy where he is recognized most often for commercializing several patents in the food safety, protein processing and consumer packaging markets. But it is his genuine and sincere approach to attracting the best and brightest staff and encouraging them to implement and achieve their goals that has always been the driving force behind his successful leadership. In fact, John has always attributed his success to having the opportunity to work with so many passionate and dedicated people over the years.

John has especially leveraged his people-centric skills to help Prevenio survive and grow during the pandemic when he guided the organization to quickly pivot in order to address food obstacles during the global crisis. During this time, the company doubled in size by meeting unique customer and employee needs.

As John follows a new path now, past lessons learned will serve as core guidelines for his future endeavors.